

Appendix I
City of Thibodaux
Uniform Plan of Salary Ranges for 2019
 Approved By Council: 8/7/2018 Effective: 1/1/2019

City of Thibodaux
Classification Plan

Appendix I
 Updated 7/10/2018

Grade	Pay Frequency	Minimum	Midpoint	Maximum	FLSA	Position Titles
610	Annual 1950 & 2080	\$ 10.38	\$ 13.60	\$ 16.83	NE	Accounting Technician I
					NE	Courier
					NE	Custodian I
					NE	Laborer Associate-LARC - PT
					NE	Laborer I
					NE	Receptionist
					NE	Receptionist - PT
					NE	Recreation Helper - PT
					NE	Technical Records Clerk
611	Annual 1950 & 2080	\$ 11.02	\$ 14.43	\$ 17.83	NE	Custodian II
					NE	Equip Operator I
					NE	Housing Quality Standards Inspector - PT
					NE	Maint Worker
					NE	Utility Service Agent
612	Annual 1950 & 2080	\$ 11.67	\$ 15.29	\$ 18.91	NE	Communications Officer I
	Annual 2184	\$ 11.11	\$ 14.57	\$ 18.01	NE	Information Services Bureau Secretary
					NE	Secretary
613	Annual 1950 & 2080	\$ 12.38	\$ 16.21	\$ 20.05	NE	Assistant Fire Inspector
					NE	Gas & Water Detector Operator
614	Annual 1950 & 2080	\$ 13.24	\$ 17.36	\$ 21.44	NE	Asst Dep Tax Coll
	Annual 2184	\$ 12.61	\$ 16.51	\$ 20.43	NE	Building Operations Supervisor
					NE	Communications Officer II
					NE	Laborer II
					NE	Police Support Technician
					NE	Util Bill Asst
	Annual 2184	\$ 12.61	\$ 16.51	\$ 20.43	NE	Utility Collection Assistant
				NE	Utility Service Repair Technician	
615	Annual 1950 & 2080	\$ 14.31	\$ 18.73	\$ 23.16	NE	Computer Technician I
					NE	Domestic Violence Investigator Liaison
					NE	Equip Oper II
					NE	Executive Secretary
					NE	Payroll Technician
					NE	Sect 8 Hous Spec
					NE	Water Plant Operator I
					NE	WWOI
NE	Mechanic and Maintenance Worker					
616	Annual 1950 & 2080	\$ 15.44	\$ 20.23	\$ 25.02	NE	Administrative Assistant
	Annual 2184	\$ 14.70	\$ 19.27	\$ 23.83	NE	Asst. Council Admin
				NE	Athletic Field Specialist	

Appendix I
City of Thibodaux
Uniform Plan of Salary Ranges for 2019
 Approved By Council: 8/7/2018 Effective: 1/1/2019

City of Thibodaux
Classification Plan

Appendix I
 Updated 7/10/2018

Grade	Pay Frequency	Minimum	Midpoint	Maximum	FLSA	Position Titles
					NE	Automotive Mechanic
					NE	Network & System Administrator
					NE	Business Manager
					NE	Communications Officer III
					NE	Deputy Tax Collector
					NE	Equipment Operator III
					NE	Equipment Operator Foreman
					NE	Fire Inspector
					NE	GIS Technician
					NE	Human Resources Generalist
					NE	Information Services Bureau Supervisor
					NE	Laborer Supvr
					NE	Landscaping Specialist
					NE	Lift Station Mech
					NE	Operations Manager
					NE	Purch Technician
					NE	Util Bill Supvr
					NE	Util Coll Supvr
617	Annual 1950 & 2080	\$ 16.69	\$ 21.85	\$ 27.04	NE	Building and Construction Inspector
					NE	Electrician
					NE	Utility Service Crew Chief
					NE	WWO II
					NE	Parks Foreman
618	Annual 1950 & 2080	\$ 18.01	\$ 23.59	\$ 29.19	NE	Bldg Veh Main Supvr
					NE	Gas Wtr Dist Supvr
					NE	Lead Water Plant Operator
					NE	Lift Station and Sewer Supervisor
619	Annual 1950 & 2080	\$ 19.44	\$ 25.49	\$ 31.53	NE	Mechanical Maintenance Supervisor
					NE	Parks Maint Supvr
					NE	Sr. Accounting Specialist
					NE	Streets and Drainage Supervisor
620	Annual 1950 & 2080	\$ 21.01	\$ 27.52	\$ 34.03	NE	Gas and Water Superintendent
					NE	Waste Water Supvr
					NE	Building Official
					NE	Parks & Recreation Team Leader
621	Annual 1950 & 2080	\$ 23.80	\$ 29.72	\$ 36.77	NE	Accounting Manager
					NE	Water Plant Manager
622	Annual 1950 & 2080	\$ 24.51	\$ 32.12	\$ 39.71	E	N/A
I	Annual 1950 & 2080	\$ 19.18	\$ 25.09	\$ 31.05	E	Administrative Assistant to the Mayor

Appendix I
City of Thibodaux
Uniform Plan of Salary Ranges for 2019
 Approved By Council: 8/7/2018 Effective: 1/1/2019

City of Thibodaux
Classification Plan
 Appendix I
 Updated 7/10/2018

Grade	Pay Frequency	Minimum	Midpoint	Maximum	FLSA	Position Titles
II	Annual 1950 & 2080	\$ 22.42	\$ 29.36	\$ 36.32	E	Assistant Public Works Director Harang Auditorium Director Director of Housing & Community Dev Grants & Economic Development Director Marketing and Public Relations Director
III	Annual 1950 & 2080	\$ 26.22	\$ 34.36	\$ 42.50	E	Council Administrator Parks & Recreation Director IT Director Human Resources Director Civil Service Director
IV	Annual 1950 & 2080	\$ 30.70	\$ 40.20	\$ 49.71	E	Public Works Director Finance Director Police Chief
P1	Annual 2080	\$ 12.73	\$ 16.93	\$ 21.13	NE	Police Guard
P2	Annual 2184 Annual 2210	\$ 14.41 \$ 14.23	\$ 19.02 \$ 18.81	\$ 23.63 \$ 23.37	NE	Police Officer <i>Administrative Positions:</i>
P3	Annual 2184 Annual 2210	\$ 17.54 \$ 17.34	\$ 22.63 \$ 22.37	\$ 27.73 \$ 27.41	NE NE	Police Sergeant <i>Administrative Positions:</i> Crime Analyst
P4	Annual 2184 Annual 2210	\$ 19.10 \$ 18.88	\$ 24.75 \$ 24.43	\$ 30.36 \$ 30.02	NE NE NE	Police Lieutenant <i>Administrative Positions:</i> Internal Affairs Officer Public Information Officer (Lt.)
P5	Annual 2184 Annual 2210	\$ 22.78 \$ 22.49	\$ 27.85 \$ 27.50	\$ 32.91 \$ 32.53	NE	Police Captain <i>Administrative Positions:</i>