

Appendix I
City of Thibodaux
Uniform Plan of Salary Ranges for 2026
Approved by City Council on October 8, 2025 Effective 2026

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City of Thibodaux
Classification Plan
Approved by Civil Service Board on May 13,2025

Grade	Pay Frequency	Minimum	Midpoint	Maximum	FLSA	Position Titles
610	Annual 1950 & 2080	\$ 13.19	\$ 17.15	\$ 22.29	NE	Courier
					NE	Custodian I
					NE	Laborer Associate PT
					NE	Receptionist
					NE	Receptionist - PT
					NE	Recreation Helper - PT
					NE	Water Plant Intern Part-time
611	Annual 1950 & 2080	\$ 13.91	\$ 18.08	\$ 23.51	NE	Accounting Technician I
					NE	Custodian II
					NE	Housing Quality Standards Inspector - PT
					NE	Laborer I
					NE	Maintenance Worker
					NE	Waste Water Apprentice
					NE	Water Plant Appretenice
612	Annual 1950 & 2080	\$ 14.66	\$ 19.05	\$ 24.78	NE	Equipment Operator I (Parks)
					NE	Utility Service Agent
613	Annual 1950 & 2080	\$ 15.48	\$ 20.12	\$ 26.16	NE	Equipment Operator I (Public Works)
					NE	Gas & Water Detector Operator
					NE	Recreation Coordinator
					NE	Secretary
614	Annual 1950 & 2080	\$ 16.46	\$ 21.40	\$ 27.83	NE	Assistant Fire Inspector
					NE	Building Operations Supervisor
					NE	Equipment Operator II (Parks)
					NE	Laborer II
615	Annual 1950 & 2080	\$ 17.70	\$ 23.01	\$ 29.91	NE	Accounting Specialist
					NE	Computer Technician I
					NE	Domestic Violence Investigator Liaison
					NE	Equipment Operator II (Public Works)
					NE	Executive Secretary
					NE	Mechanic and Maintence Worker
					NE	Section 8 Housing Specialist
					NE	Tax Collection Specialist
					NE	Utility Collection Assistant
					NE	Utility Service Repair Technician I
					NE	Wastewater Operator I
					NE	Water Plant Operator I

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616	Annual 1950 & 2080	\$ 19.01	\$ 24.71	\$ 32.13
617	Annual 1950 & 2080	\$ 20.44	\$ 26.57	\$ 34.55
618	Annual 1950 & 2080	\$ 21.97	\$ 28.56	\$ 37.13

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FLSA	Position Titles
NE	Administrative Assistant
NE	Athletic Field Specialist
NE	Automotive Mechanic
NE	Business Manager
NE	Equipment Operator III (Parks)
NE	Equipment Operator Foreman
NE	GIS Technician
NE	Human Resources Generalist
NE	Laborer Supervisor
NE	Landscaping Specialist
NE	Lift Station Mechanic I
NE	Operations Manager
NE	Payroll Technician
NE	Purchasing Specialist
NE	Utility Billing Assistant
NE	Utility Service Repair Technician II
NE	Wastewater Operator II
NE	Water Plant Operator II
NE	Building and Construction Inspector
NE	Equipment Operator III (Public Works)
NE	Executive Assistant to the Chief of Police
NE	Finance Administrative Assistant
NE	Fire Inspector
NE	Lift Station Mechanic II
NE	Parks Foreman
NE	Senior Tax Collection Specialist
NE	Senior Water Plant Operator
NE	Utility Collection Supervisor
NE	Utility Service Crew Chief
NE	Wastewater Operator III
NE	Water Plant Operator III
NE	Building and Vehicle Maintenance Supervisor
NE	Electrician
NE	Gas & Water Distribution Supervisor
NE	Lead Equipment Operator Specialist
NE	Lead Water Plant Operator
NE	Lift Station Mechanic Lead Operator
NE	Utility Billing Supervisor

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Grade	Pay Frequency	Minimum	Midpoint	Maximum
619	Annual 1950 & 2080	\$ 23.62	\$ 30.71	\$ 39.92
620	Annual 1950 & 2080	\$ 25.43	\$ 33.06	\$ 42.97
621	Annual 1950 & 2080	\$ 28.65	\$ 37.25	\$ 48.42
I	Annual 1950 & 2080	\$ 23.31	\$ 30.30	\$ 39.39
II	Annual 1950 & 2080	\$ 27.05	\$ 35.17	\$ 45.72
III	Annual 1950 & 2080	\$ 31.41	\$ 40.83	\$ 53.08

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FLSA	Position Titles
NE	Mechanical Maintenance Supervisor
NE	Network & System Administrator
NE	Parks Maintenance Supervisor
NE	Senior Accounting Specialist
NE	Streets and Drainage Supervisor
NE	Building Official
NE	Gas and Water Superintendent
NE	HVAC/Refrigeration Mechanic
NE	Parks & Recreation Team Leader
NE	Parks and Recreation Projects Coordinator
NE	Senior Electrician
NE	Waste Water Treatment Plant Manager
NE	Accounting Manager
NE	Water Plant Manager
NE	Assistant Civil Service Director
NE	Assistant Council Administrator
NE	Assistant Director of Harang Auditorium
NE	Assistant Director of Housing and Community Development
NE	Assistant Director of Human Resources
NE	Assistant Finance Director
E	Administrative Assistant to Mayor Marketing/Economic Development
E	Administrative Assistant to the Mayor
E	Assistant Information Technology (IT) Director
E	Assistant Public Works Director
E	Civil Service Director
E	Council Administrator
E	Director of Housing & Community Development
E	Emergency Preparedness Director
E	Grants Director and Airport Manager
E	Harang Auditorium Director
E	Human Resources Director
E	IT Director
E	Marketing and Public Relations Director
E	Parks & Recreation Director

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Grade	Pay Frequency	Minimum	Midpoint	Maximum
IV	Annual 1950 & 2080	\$ 36.59	\$ 47.56	\$ 61.83
P1	Annual 2080	\$ 15.88	\$ 20.64	\$ 26.84
P2	Annual 2184	\$ 20.40	\$ 26.52	\$ 34.48
P3	Annual 2184	\$ 24.91	\$ 32.39	\$ 42.10
P4	Annual 2184	\$ 28.77	\$ 37.40	\$ 48.62
P5	Annual 2184	\$ 36.25	\$ 47.12	\$ 61.26
P6	Annual 2184	\$ 17.29	\$ 22.48	\$ 29.22
P7	Annual 2184	\$ 19.18	\$ 24.93	\$ 32.41
P8	Annual 2184	\$ 20.40	\$ 26.52	\$ 34.48

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FLSA	Position Titles
E	Finance Director
E	Police Chief
E	Public Works Director
NE	Police Support Technician
NE	Trustee Guard
NE	Police Officer <i>Administrative Positions:</i>
NE	Police Sergeant <i>Administrative Positions:</i>
NE	Crime Analyst
NE	Police Lieutenant <i>Administrative Positions:</i>
NE	Public Information Officer (Lt.)
NE	Police Captain <i>Administrative Positions:</i>
NE	Internal Affairs Officer (Administrative Captain)
NE	Communication Officer I
NE	Technical Records Clerk
NE	Communication Officer II
NE	Communication Officer III
NE	Technical Records Manager