

Appendix I
City of Thibodaux
Uniform Plan of Salary Ranges for 2026
Approved by City Council on October 8, 2025 Effective 2026

Appendix I					
City of Thibodaux					
Classification Plan					
Approved by Civil Service Board on May 13, 2025					
FLSA	Position Titles				
Grade	Pay Frequency	Minimum	Midpoint	Maximum	
610	Annual 1950 & 2080	\$ 13.19	\$ 17.15	\$ 22.29	NE Courier NE Custodian I NE Laborer Associate PT NE Receptionist NE Receptionist - PT NE Recreation Helper - PT NE Water Plant Intern Part-time
611	Annual 1950 & 2080	\$ 13.91	\$ 18.08	\$ 23.51	NE Accounting Technician I NE Custodian II NE Housing Quality Standards Inspector - PT NE Laborer I NE Maintenance Worker NE Waste Water Apprentice NE Water Plant Appretenice
612	Annual 1950 & 2080	\$ 14.66	\$ 19.05	\$ 24.78	NE Equipment Operator I (Parks) NE Utility Service Agent
613	Annual 1950 & 2080	\$ 15.48	\$ 20.12	\$ 26.16	NE Equipment Operator I (Public Works) NE Gas & Water Detector Operator NE Recreation Coordinator NE Secretary
614	Annual 1950 & 2080	\$ 16.46	\$ 21.40	\$ 27.83	NE Assistant Fire Inspector NE Building Operations Supervisor NE Equipment Operator II (Parks) NE Laborer II
615	Annual 1950 & 2080	\$ 17.70	\$ 23.01	\$ 29.91	NE Accounting Specialist NE Computer Technician I NE Domestic Violence Investigator Liaison NE Equipment Operator II (Public Works) NE Executive Secretary NE Mechanic and Maintence Worker NE Section 8 Housing Specialist NE Tax Collection Specialist NE Utility Collection Assistant NE Utility Service Repair Technician I NE Wastewater Operator I NE Water Plant Operator I

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Grade	Pay Frequency	Minimum	Midpoint	Maximum	FLSA	Position Titles
616	Annual 1950 & 2080	\$ 19.01	\$ 24.71	\$ 32.13	NE	Administrative Assistant
617	Annual 1950 & 2080	\$ 20.44	\$ 26.57	\$ 34.55	NE	Athletic Field Specialist
618	Annual 1950 & 2080	\$ 21.97	\$ 28.56	\$ 37.13	NE	Automotive Mechanic
					NE	Business Manager
					NE	Equipment Operator III (Parks)
					NE	Equipment Operator Foreman
					NE	GIS Technician
					NE	Human Resources Generalist
					NE	Laborer Supervisor
					NE	Landscaping Specialist
					NE	Lift Station Mechanic I
					NE	Operations Manager
					NE	Payroll Technician
					NE	Purchasing Specialist
					NE	Utility Billing Assistant
					NE	Utility Service Repair Technician II
					NE	Wastewater Operator II
					NE	Water Plant Operator II
					NE	Building and Construction Inspector
					NE	Equipment Operator III (Public Works)
					NE	Executive Assistant to the Chief of Police
					NE	Finance Administrative Assistant
					NE	Fire Inspector
					NE	Lift Station Mechanic II
					NE	Parks Foreman
					NE	Senior Tax Collection Specialist
					NE	Senior Water Plant Operator
					NE	Utility Collection Supervisor
					NE	Utility Service Crew Chief
					NE	Wastewater Operator III
					NE	Water Plant Operator III
					NE	Building and Vehicle Maintenance Supervisor
					NE	Electrician
					NE	Gas & Water Distribution Supervisor
					NE	Lead Equipment Operator Specialist
					NE	Lead Water Plant Operator
					NE	Lift Station Mechanic Lead Operator
					NE	Utility Billing Supervisor

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Grade	Pay Frequency	Minimum	Midpoint	Maximum	FLSA	Position Titles
619	Annual 1950 & 2080	\$ 23.62	\$ 30.71	\$ 39.92	NE	Mechanical Maintenance Supervisor
					NE	Network & System Administrator
					NE	Parks Maintenance Supervisor
					NE	Senior Accounting Specialist
					NE	Streets and Drainage Supervisor
620	Annual 1950 & 2080	\$ 25.43	\$ 33.06	\$ 42.97	NE	Building Official
					NE	Gas and Water Superintendent
					NE	HVAC/Refrigeration Mechanic
					NE	Parks & Recreation Team Leader
					NE	Parks and Recreation Projects Coordinator
					NE	Senior Electrician
					NE	Waste Water Treatment Plant Manager
621	Annual 1950 & 2080	\$ 28.65	\$ 37.25	\$ 48.42	NE	Accounting Manager
					NE	Water Plant Manager
I	Annual 1950 & 2080	\$ 23.31	\$ 30.30	\$ 39.39	NE	Assistant Civil Service Director
					NE	Assistant Council Administrator
					NE	Assistant Director of Harang Auditorium
					NE	Assistant Director of Housing and Community Development
					NE	Assistant Director of Human Resources
					NE	Assistant Finance Director
II	Annual 1950 & 2080	\$ 27.05	\$ 35.17	\$ 45.72	E	Administrative Assistant to Mayor Marketing/Economic Development
					E	Administrative Assistant to the Mayor
					E	Assistant Information Technology (IT) Director
					E	Assistant Public Works Director
III	Annual 1950 & 2080	\$ 31.41	\$ 40.83	\$ 53.08	E	Civil Service Director
					E	Council Administrator
					E	Director of Housing & Community Development
					E	Emergency Preparedness Director
					E	Grants Director and Airport Manager
					E	Harang Auditorium Director
					E	Human Resources Director
					E	IT Director
					E	Marketing and Public Relations Director
					E	Parks & Recreation Director

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IV	Annual 1950 & 2080	\$ 36.59	\$ 47.56	\$ 61.83

FLSA	Position Titles
E	Finance Director
E	Police Chief
E	Public Works Director
P1	Annual 2080 \$ 15.88 \$ 20.64 \$ 26.84
	NE Police Support Technician
	NE Trustee Guard
P2	Annual 2184 \$ 20.40 \$ 26.52 \$ 34.48
	NE Police Officer
	<i>Administrative Positions:</i>
P3	Annual 2184 \$ 24.91 \$ 32.39 \$ 42.10
	NE Police Sergeant
	<i>Administrative Positions:</i>
	NE Crime Analyst
P4	Annual 2184 \$ 28.77 \$ 37.40 \$ 48.62
	NE Police Lieutenant
	<i>Administrative Positions:</i>
	NE Public Information Officer (Lt.)
P5	Annual 2184 \$ 36.25 \$ 47.12 \$ 61.26
	NE Police Captain
	<i>Administrative Positions:</i>
	NE Internal Affairs Officer (Administrative Captain)
P6	Annual 2184 \$ 17.29 \$ 22.48 \$ 29.22
	NE Communication Officer I
	NE Technical Records Clerk
P7	Annual 2184 \$ 19.18 \$ 24.93 \$ 32.41
	NE Communication Officer II
P8	Annual 2184 \$ 20.40 \$ 26.52 \$ 34.48
	NE Communication Officer III
	NE Technical Records Manager