

## CR-05 - Goals and Outcomes

### **Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)**

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The City of Thibodaux, as an entitlement grantee, is required by the Department of Housing and Urban Development (HUD) to develop and implement a Consolidated Five-Year Plan outlining the City's community development priorities, needs, market conditions, and available resources. To support this, an Annual Action Plan is prepared each year to detail the specific actions, activities, and resources allocated to achieve the goals set forth in the Consolidated Plan. The grantee also submits a Consolidated Annual Performance and Evaluation Report (CAPER) to HUD within 90 days of the program year's end, unless an extension is granted. The CAPER summarizes resources, investment allocations, program accomplishments, and progress toward annual goals. The FY 2024 CAPER for the City of Thibodaux was available for public review at the Office of Housing and Community Development, 112 St. Mary Street, Thibodaux, LA, for fifteen days prior to its submission. Public notification was published in the Daily Comet on July 31, 2025, with a review period from August 1 to August 15, 2025. Notable accomplishments during the year include distribution of bus vouchers, program administration, and completion of the 2024 Phase I Bobby Street Sidewalk Project.

### **Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)**

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
ADMINISTRATION	ADMINISTRATION	CDBG: \$	Other	Other	26600	26,595.62				99%
FUTURE NEEDS	OTHER FUTURE NEEDS		Other	Other	0	0				

INFRASTRUCTURE	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	950	950	100.00%	950	950	100.00%
PARKS AND FACILITIES	Non-Housing Community Development	CDBG: \$	Other	Other	0	0				
TRANSPORTATION	TRANSPORATION	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	75	52	69.33%	75	52	69.33%

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

**Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.**

The City of Thibodaux allocated **19.94%** of its funding to Administration Costs, remaining below the 20% threshold cap. Only **1.70%** of funds were spent on Public Services, specifically bus vouchers, reflecting a significant decrease due to the lingering effects of the recent national pandemic. The City also completed construction of the 2024 funded sidewalk project. Total expenditures for the 2024 CDBG Entitlement Grant program year amounted to **\$270,397.92**.

## CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted). 91.520(a)

	CDBG
White	4
Black or African American	48
Asian	0
American Indian or American Native	0
Native Hawaiian or Other Pacific Islander	0
<b>Total</b>	<b>52</b>
Hispanic	0
Not Hispanic	52

Table 2 – Table of assistance to racial and ethnic populations by source of funds

### Narrative

The figures referenced represent the racial and ethnic composition of individuals who utilized the Transportation Voucher program. The City of Thibodaux's Department of Housing and Community Development administers this program to all income-eligible households without discrimination based on race or ethnicity.

## CR-15 - Resources and Investments 91.520(a)

### Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	311,216	270,398

Table 3 - Resources Made Available

### Narrative

### Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Census Tract 201			
Census Tract 204			
Census Tract 205	100		
City Wide			Citywide need

Table 4 – Identify the geographic distribution and location of investments

### Narrative

Due to limited funding, the number of eligible projects exceeds available resources. Consequently, the Department of Housing and Community Development implements a rotation system to prioritize projects within the target areas.

## Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

The City of Thibodaux did not receive any funding from external sources.

## CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	0	0
Number of Special-Needs households to be provided affordable housing units	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	264	264
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	0	0
Number of households supported through Acquisition of Existing Units	0	0
<b>Total</b>	<b>264</b>	<b>264</b>

Table 6 – Number of Households Supported

**Discuss the difference between goals and outcomes and problems encountered in meeting these goals.**

The City of Thibodaux does not receive sufficient CDBG funding to meet the growing demand for affordable housing units. However, the Department of Housing and Community Development serves as a referral agency, connecting individuals to community services. Additionally, the City has maximized its Housing Choice Voucher program to expand housing assistance within the jurisdiction.

**Discuss how these outcomes will impact future annual action plans.**

The City of Thibodaux relies on its adequately funded Housing Choice Voucher (HCV) program to meet the housing needs of its residents.

**Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.**

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	52	0
Low-income	0	0
Moderate-income	0	0
<b>Total</b>	<b>52</b>	<b>0</b>

**Table 7 – Number of Households Served**

**Narrative Information**

The figures above represent the number of individuals eligible to receive transportation vouchers funded by the 2024 CDBG Grant. All recipients met CDBG income guidelines. Applicants were required to complete an application and provide documentation verifying residency and income.

## **CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)**

**Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:**

### **Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs**

Since Hurricane Ida, Lafourche Parish and neighboring areas have experienced an increase in homelessness. Many federally funded housing complexes, as well as privately owned complexes and personal homes, sustained damage and were deemed uninhabitable. While FEMA and HUD's disaster recovery team provided some assistance, the City of Thibodaux continues to function as a referral agency based on residents' needs.

For short-term assistance, residents are referred to local churches and organizations offering rental aid, hotel and food vouchers, and other temporary support. The Lafourche Parish Community Action office provides emergency energy bill assistance through the LIHEAP program, funded by the Department of Energy via the State of Louisiana. The Good Samaritan Food Bank supplies food and essentials to low-income residents.

Chez Hope in Thibodaux offers temporary shelter and services for homeless or displaced women with children, especially those facing abuse, and provides transitional housing to approximately four families. Catholic Social Services and Housing Services in Houma assist homeless and temporarily displaced individuals and families with food, clothing, medical funds, and other needs.

As Thibodaux lacks a local homeless shelter, the City relies on facilities in neighboring Terrebonne Parish. Individuals unable to receive help from local agencies are referred to the Continuum of Care, which coordinates homeless services across the region. START Corporation, based in Houma, provides specialized support for homeless individuals with mental illnesses throughout Terrebonne, Lafourche, and Assumption Parishes.

### **Addressing the emergency shelter and transitional housing needs of homeless persons**

The City of Thibodaux's Department of Housing and Community Development serves as a referral system to agencies providing various services. Lafourche Parish Community Action Agency and Catholic Social Services administer grants to assist with emergency medical, rental, and utility needs. Individuals are also referred to the Louisiana Coastal Homeless Coalition for additional support.

**Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs**

The City of Thibodaux maintains a Service Agency Directory and coordinates communication with agencies during Section 8 application intake and public meetings related to funding and planning. Individuals identifying as homeless are referred to the Louisiana Coastal Homeless Coalition for crisis intervention. Services provided include case management, financial management, counseling, rental and utility assistance, and job training.

**Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again**

The City of Thibodaux's Department of Housing and Community Development responds to inquiries about services for homeless individuals by connecting them to community resources. The department provides information on the Section 8 program, including eligibility requirements and the application process, and refers individuals to public housing and other local resources. Many homeless individuals require case management services to overcome barriers and support their transition to permanent housing and independent living.



## **CR-30 - Public Housing 91.220(h); 91.320(j)**

### **Actions taken to address the needs of public housing**

The Thibodaux Housing Authority operates as a separate entity and is not part of the Office of Housing and Community Development. However, collaboration between the agencies remains ongoing. The Office of Housing and Community Development continues to provide technical support as needed, particularly in preparing the Housing Authority's environmental reviews for HUD submission and ensuring consistency with PHA plans.

During the 2020–2024 Consolidated Plan period, the City of Thibodaux did not receive any funding requests from the Housing Authority for projects or activities. In prior years, CDBG funds have been used to enhance the living environment in and around public housing sites. All funding requests from the Housing Authority are considered if they meet eligibility criteria. Recent projects have been completed in areas near the Housing Authority.

### **Actions taken to encourage public housing residents to become more involved in management and participate in homeownership**

The City of Thibodaux continues to serve as a referral agency for local homeownership programs, including Catholic Charities. Information about upcoming events is shared with the Thibodaux Housing Authority.

### **Actions taken to provide assistance to troubled PHAs**

The City of Thibodaux is designated as a High Performer, while the Thibodaux Housing Authority is classified as a Standard Performer. There are no troubled Public Housing Authorities within the jurisdiction.

### **CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)**

**Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)**

Limited funding continues to be the most significant obstacle facing the City of Thibodaux in fully addressing the priorities and challenges outlined in the Consolidated Plan. Despite careful planning and prioritization, available resources are insufficient to meet the growing demand for affordable housing, infrastructure improvements, and community development initiatives. This financial constraint limits the scope and scale of projects that can be undertaken each program year.

Importantly, the City has reviewed its policies and procedures and has not identified any that adversely affect the availability or development of affordable housing. This suggests that while funding constraints restrict progress, policy barriers are not contributing factors to the challenges faced. The City remains committed to maximizing existing resources and seeking additional funding opportunities to better serve its community's housing and development needs.

### **Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)**

The City of Thibodaux remains committed to full compliance with all HUD regulations to ensure effective use of the limited funding available. Although funding levels are constrained, these resources are vital for addressing the most pressing community needs, including affordable housing, infrastructure improvements, and social services. The City prioritizes projects and programs that deliver the greatest impact to underserved populations and continually seeks to maximize the efficiency of allocated funds.

Recognizing that many priority needs exceed available resources, the City actively collaborates with local agencies, community organizations, and neighboring jurisdictions to leverage additional support and services. Through careful planning and ongoing evaluation, the City strives to minimize service gaps and enhance accessibility to essential programs for vulnerable residents. Despite financial limitations, these efforts help mitigate obstacles and improve outcomes for underserved populations within the community.

**Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)**

The Louisiana Childhood Lead Poisoning Prevention Program, administered by the Office of Public Health, works to eliminate lead poisoning through monitoring, care coordination, environmental inspections, and education. The City of Thibodaux's Office of Housing and Community Development integrates lead safety into its Section 8 program by inspecting rental units for deteriorated paint before subsidy approval and conducting bi-annual inspections. Property owners must address any hazards following HUD guidelines. All Thibodaux Housing Authority units have been inspected with no lead found. The Housing Director has completed lead inspector training, and educational pamphlets on lead safety are provided to all Section 8 recipients.

**Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)**

The City of Thibodaux primarily addresses poverty through its Section 8 Housing Choice Voucher Program, which provides rental subsidies to about 314 low-income families. While the City does not directly fund other poverty programs, it refers families to local agencies offering emergency assistance, including churches and nonprofits.

Transportation access is supported through Good Earth Transit and free bus vouchers, improving job opportunities in nearby areas. The Lafourche Parish Office of Community Action provides weatherization, food assistance, and energy bill support through programs like LIHEAP. The Good Samaritan Food Bank also offers food and household items to those in need. Together, these efforts help mitigate poverty and support low-income residents.

**Actions taken to develop institutional structure. 91.220(k); 91.320(j)**

The City of Thibodaux actively fosters collaboration and partnerships with a wide range of public agencies, private sector entities, and nonprofit organizations to build a robust institutional framework. This networking facilitates resource sharing, enhances coordination of services, and promotes effective implementation of community development initiatives. By strengthening these relationships, the City aims to improve program delivery, streamline funding efforts, and address local needs more comprehensively. Ongoing engagement with regional, state, and federal partners also supports the City's capacity to leverage additional resources and expertise for sustained community growth.

**Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)**

The City of Thibodaux actively collaborates with both public and private housing providers, along with social service agencies, to identify and maximize available opportunities for housing and community support. Through regular communication and partnership, the City facilitates the sharing of resources and information, helping to align efforts across sectors. This coordination improves access to affordable housing, supportive services, and assistance programs, ensuring that residents receive comprehensive support tailored to their needs. The City also engages in joint planning and problem-solving to address gaps and barriers in service delivery.

**Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)**

In the most recent Analysis of Impediments to Fair Housing, the City of Thibodaux identified key actions to address barriers, including participation in Louisiana Fair Housing workgroups, increasing outreach and education, enhancing homebuyer financial literacy, and improving educational opportunities for tenants and landlords.

To address these goals, the Director actively participates in the Louisiana Housing Council, attending annual Legislative and Fall Conferences, trainings, and staying informed through teleconferences and podcasts. Fair Housing pamphlets are included in all Section 8 Housing Voucher landlord and tenant packets, and appropriate signage is displayed at the Housing and Community Development office.

The Department's website has been updated to include resources such as Fair Housing booklets, complaint procedures, public service announcements, and guides for first-time homebuyers covering topics like predatory lending.

The City maintains a longstanding partnership with Catholic Charities, which provides counseling, education, financing, and advocacy to help low-income families become first-time homebuyers. Informational pamphlets are available in the Housing and Community Development office lobby, and while direct mailings were limited due to funding, all materials are accessible online and on-site. The Department also serves as a referral agency and provides support to new and prospective landlords.

## **CR-40 - Monitoring 91.220 and 91.230**

**Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements**

The Office of Housing and Community Development monitors all program activities and expenditures. The CDBG Director is solely responsible for administration, monitoring, and evaluating the CDBG program's progress. The City's finance department tracks expenditures and drawdowns using internal spreadsheets. Given the limited CDBG funding, the Director ensures timely completion of all activities and stays informed by attending HUD-sponsored trainings, primarily via archived telecasts due to budget constraints.

Using in-house financial and IDIS reports, the Director ensures compliance with benchmarks and monitors expenditures. Construction projects are overseen through site visits and weekly meetings with the project architect. Monthly reconciliation of bus voucher issuance and redemption is also conducted. The City did meet HUD's timeliness expenditure rate at the end of the reporting period (1.09%).

## **Citizen Participation Plan 91.105(d); 91.115(d)**

**Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.**

The City of Thibodaux held two public hearings during the planning of its 2024 CDBG Program. Information about activity locations and proposed budgets was presented. No comments were received during the hearings or public comment periods.

The proposed use of funds, including HUD allocations and carryover funds, was published in the Daily Comet, along with descriptions and locations of planned activities. A public notice regarding the availability of the 2024 Consolidated Annual Performance and Evaluation Report (CAPER) was published on July 31, 2025, in the Daily Comet. The CAPER was available for public review from August 1 to August 15, 2025, both in-office and online at the department's website. No comments were received during this period.

## **CR-45 - CDBG 91.520(c)**

**Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.**

The City of Thibodaux continually assesses its programs to ensure they effectively address the community's evolving needs. During this program year, the City made a strategic decision to redirect unprogrammed funds toward new sidewalk construction in a priority target area, focusing on low- to moderate-income neighborhoods lacking adequate pedestrian infrastructure. This reallocation of resources enables the City to improve pedestrian safety, accessibility, and connectivity in underserved communities.

Due to limited funding, the 2024 allocation could not address all identified sidewalk needs; therefore, this effort was designated as Phase I. The City plans to pursue additional phases in subsequent years to continue expanding and improving pedestrian infrastructure in these priority areas.

By prioritizing projects in low- to moderate-income neighborhoods, the City demonstrates its commitment to enhancing residents' quality of life while maximizing the impact of available resources. This phased approach ensures efficient, responsive use of funds to meet critical community development goals and promote safer, more walkable neighborhoods.

**Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?**

No

**[BEDI grantees] Describe accomplishments and program outcomes during the last year.**

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## CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	1	0	0	0	0
Total Labor Hours	659				
Total Section 3 Worker Hours	0				
Total Targeted Section 3 Worker Hours	0				

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.	1				
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					



Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					
Other.					

**Table 9 – Qualitative Efforts - Number of Activities by Program**

### **Narrative**

This construction contract is below the \$200,000 threshold for Section 3 compliance and therefore is not subject to the requirements under Section 3 of the Housing and Urban Development Act of 1968.