

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The City of Thibodaux, as an entitlement grantee, is required by the Department of Housing and Urban Development (HUD) to develop and execute a Consolidated Five Year Plan describing The City of Thibodaux's community development priorities, needs, market conditions and available resources. An Annual Action plan is developed in order to carry out the goals of the Consolidated Plan. The Annual Action Plan provides a concise summary of the actions, activities and specific resources that will be used each year to address the identified priority needs and goals. The grantee completes the Consolidated Annual Performance and Evaluation Report (CAPER) in order to summarize its resources, allocation of investments, programmatic accomplishments, and status of actions taken during the program year to implement goals identified in the annual plan. The CAPER must be submitted to HUD no later than 90 days after the close of the program year unless an extension has been granted. The FY 2023 CAPER for the City of Thibodaux was available for review at the Office of Housing and Community Development located at 112 St. Mary Street, Thibodaux LA for a period of fifteen days prior to its submission to HUD. The public was notified through a publication in the Daily Comet newspaper on July 31, 2024 with a 15 day review period of August 1, 2024 to August 15, 2024 is marked by its accomplishments in Bus Vouchers (2023), Administration of Program (2023), completion of 2021/2022 Plantation Sidewalk Project, and planning of sidewalks with reallocation of funds being necessary.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
ADMINISTRATION	ADMINISTRATION	CDBG: \$	Other	Other	150000	118090	78.73%			
FUTURE NEEDS	OTHER FUTURE NEEDS		Other	Other	0	0				
INFRASTRUCTURE	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	1000	650	65.00%	650	650	100.00%
PARKS AND FACILITIES	Non-Housing Community Development	CDBG: \$	Other	Other	0	0				
TRANSPORTATION	TRANSPORATION	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	150	53	35.33%	75	53	70.67%

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

The City of Thibodaux utilized 19.90% of its funding toward Administration Cost. This fell below the threshold cap of 20%. Only 1.42% of funding was used on Public Service of Bus Vouchers. A significant decrease in Public Service was noted due to the impact of the past national

pandemic. The City completed construction of the 2021/2022 funded sidewalk project. The total expenditures of the regular 2023 CDBG Entitlement Grant for the program year was \$ 112,450.74.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG
White	4
Black or African American	49
Asian	0
American Indian or American Native	0
Native Hawaiian or Other Pacific Islander	0
Total	53
Hispanic	0
Not Hispanic	0

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The numbers referenced are calculations of racial and ethnic status of individuals who utilized the Transportation Voucher program. The City of Thibodaux's Department of Housing and Community Development administers its voucher program to all income eligible households and does not discriminate among race or ethnicity.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	148,773	112,451

Table 3 - Resources Made Available

Narrative

The City of Thibodaux receives a limited amount of entitlement funds. The yearly entitlement grant \$148,773 funded the activities and projects for the 2023 program year.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Census Tract 201			
Census Tract 204	100		
Census Tract 205			Sidewalk- Plantation
City Wide			Citywide need

Table 4 – Identify the geographic distribution and location of investments

Narrative

Due to limited funding, the number of projects to be funded is greater than the funding received. Therefore, the Department of Housing and Community Development tries to rotate projects in the target areas.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

The City of Thibodaux was not allocated any funds from outside resources.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	0	0
Number of Special-Needs households to be provided affordable housing units	0	0
Total	0	0

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	0	0
Number of households supported through Acquisition of Existing Units	0	0
Total	0	0

Table 6 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The City of Thibodaux does not receive adequate funding to address increasing affordable housing units through the use of CDBG funding. The Department of Housing and Community Development does act as a referral agency to link individuals to services in the community. The City of Thibodaux has maximized its Housing Choice Voucher program to provide more housing assistance to the jurisdiction.

Discuss how these outcomes will impact future annual action plans.

The COT relies on its HCV program which has been adequately funded to meet the needs of Thibodaux residents.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	50	0
Low-income	3	0
Moderate-income	0	0
Total	53	0

Table 7 – Number of Households Served

Narrative Information

The above numbers reflect the number of individuals eligible to receive transportation vouchers from the 2023 CDBG Grant. All individuals served met the CDBG income guidelines. Applicants were required to complete an application, provide documentation regarding residency and income verification

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

Since Hurricane Ida, the parish along with neighboring parishes has seen an increase in homelessness. Many federally funded housing complexes endured damage and were deemed unlivable in the Hurricane. The same is true with many privately owned complexes and personal homes. FEMA involvement and HUD's disaster recovery team provided some assistance and The City of Thibodaux continues function as a referral agency depending on residents' needs. For short term needs residents are referred to local churches and organizations who offer short-term homeless assistance such as rental assistance for a month or two, hotel and food vouchers and other short-term assistance. The Lafourche Parish Community Action office provides emergency assistance to pay energy bills through the LIHEAP program funding by the Department of Energy through the State of Louisiana. The Good Samaritan Food Bank provides access to food and other products to needy low income residents. Chez Hope in Thibodaux offers assistance to homeless/displaced women with children who are in abusive situations and may be at risk of becoming homeless. The agency provides temporary shelter and other services. It also provides transitional housing to approximately four families. Catholic Social Services and Housing Services in Houma provide assistance to the homeless and temporarily displaced individuals and families. The agencies provide food, clothing, funds for medical expenses and other help as needed. Without a homeless shelter locally, the City of Thibodaux relies on neighboring Terrebonne Parish's facilities. Any person claiming to be homeless and whose needs cannot be met by local agencies are referred to agencies in the Continuum of Care. The Continuum of Care coordinates homeless activities throughout the area. START Corporation, based in Houma, LA provides assistance to homeless individuals who suffer from mental illnesses. The services are offered to individuals in Terrebonne, Lafourche and Assumption Parishes.

Addressing the emergency shelter and transitional housing needs of homeless persons

The City of Thibodaux's Department of Housing and Community Development acts as a referral system to other agencies that provide services. Lafourche Parish Community Action Agency and Catholic Social Services administers such grants to assist with emergency medical, rental and utility services. Individuals are also referred to the Louisiana Coastal Homeless Coalition.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections

programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

The City of Thibodaux maintains a Service Agency Directory and ensures communication with agencies when accepting applications for Section 8 and notifications of public meetings regarding funding/planning. Individuals who express that they are homeless are linked to The Louisiana Coastal Homeless Coalition for crisis intervention. Intervention services provided, include but are not limited to: case managements, finance management, counseling, rental assistance, utility assistance, and job training.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

The City of Thibodaux's Department of Housing and Community Development receives inquiries about available services for homeless individuals. The department links individuals to community resources. It provides information on the Section 8 program, its requirements and the process to apply. Individuals are also linked to public housing and other resources available in the community. Many individuals who are homeless are in dire need of case management services to address barriers and assist in facilitating successful transitions to permanent housing and independent living.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The Thibodaux Housing Authority is administered as a separate entity and not associated with the office of Housing and Community Development. Although separate, there is collaboration among agencies. The Office of Housing and Community Development will continue to provide technical support as requested when preparing the agency's environmental review for submission to HUD and review of consistency with PHA plans. During the planning process, the City of Thibodaux did not receive a request for funding for projects/activities for the housing authority for the 2020-2024 Consolidated Plan period. In previous years, CDBG funds have been used to improve the living environment in and around public housing sites. All requests by the Housing Authority are considered for funding, if eligibility is met. Projects were completed near the housing authority.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

The City of Thibodaux continues to serve as a referral agency to local home ownership programs such as Catholic Charities. Any information on upcoming events will be shared with the Thibodaux Housing Authority.

Actions taken to provide assistance to troubled PHAs

The City of Thibodaux is a High Performer.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

Limited funding is the City of Thibodaux's biggest obstacle in addressing all of the concerns of the Consolidated Plan. There are no policies that have been identified that have a negative effect on affordable housing

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

The City will continue to comply with all HUD rules and regulations as the allocation, although limited, is needed to address critical needs. Many priority needs would go unmet without the funding.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The Office of Public Health administers the Louisiana Childhood Lead Poisoning Prevention Program. Its purpose is to eliminate childhood lead poisoning through a comprehensive approach to the prevention of lead poisoning and the management of children found to have elevated blood levels. Some of the services provided include: monitoring of blood lead levels in children six years of age and under, Identification of children with elevated blood lead levels, care coordination for these children with elevated blood lead levels, environmental inspection for the children with elevated blood lead levels, community and professional education on childhood lead poisoning. In an effort to eliminate the hazards of lead paint for families with children under the age of 6 and pregnant women, The Office of Housing and Community Development, through its Section 8 Housing Choice Voucher Program, inspects all rental units for deteriorated paint before rental subsidies are approved and families are allowed to move in. Property owners are required to mitigate or abate any deteriorated paint found, using safe work practices as required by HUD. All units are also inspected on a bi-annual basis. All units owned by the Thibodaux Housing Authority have been inspected for lead-based paint and none has been found. The Director for the Office of Housing and Community Development has attended (through DEQ) the Lead Based Paint inspector course. "Protect Your Family from Lead In your Home" pamphlet is given to all recipients of Section 8 assistance as an educational tool and to further protect the family from the hazards of lead in housing built before 1978.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

Although the City of Thibodaux does not directly fund programs targeted to eliminate poverty (other than Section 8 Housing Choice Voucher Program), it will continue to refer families in need to agencies providing services throughout the community. Programs administered by churches and other non-profit agencies that provide emergency assistance to low income residents are supported by the City. The

City's Section 8 Housing Choice Voucher Program provides rental subsidies to low and extremely low income families. The program allows families to live in decent housing with a minimal amount of rental payment. The program presently provides rental assistance to approximately 314 families. The Good Earth Transit's Transportation System began providing bus services to the City of Thibodaux in October 2011. This service provides economic opportunities to low and moderate income residents by having access to transportation for employment opportunities in nearby Terrebonne Parish, where jobs are more plentiful. The City provided bus vouchers, free of charge, to low and moderate income residents. The Lafourche Parish Office of Community Action administers many programs which provides emergency assistance to low-income residents who may be at risk of becoming homeless. They provide weatherization grants, distribution of food/nutrition goods provided by the U. S. Department of Agriculture. The agency also administers the LIHEAP program which provides low income families assistance to pay a portion of their energy bills. The Good Samaritan Food Bank, operated by the Catholic Social Services in Lafourche Parish, provides food and household items to families in need.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The City of Thibodaux continues to network with the public and private sector to develop institutional structure

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

The City continues to collaborate with public and private housing, as well as social service agencies to identify available opportunities

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

In the most recent Analysis of Impediments of Fair Housing, The City of Thibodaux identified the following actions to consider:

- Participate in the proposed Louisiana Fair Housing work groups
- Increase fair housing outreach and education to Thibodaux residents.
- Enhance homebuyer education activities, increasing financial literacy
- Enhance educational opportunities for tenants and landlords in Thibodaux

Actions taken to overcome effects of the impediments are as follows: the Director continues to be a member of the Louisiana Housing Council and attends offered trainings. The Director is a member of the Louisiana Housing Corporation mailing list. The Director attends annual Legislative (May) and Fall Conferences (September) sponsored by the Louisiana Housing Council. In addition, teleconferences and podcasts are viewed frequently to stay abreast of new policies and practices required. Fair Housing pamphlets are included in all Section 8 Housing Voucher Landlord and Tenant Packets. Appropriate

signage is displayed in the Housing and Community Development office. The Departmental website has been reconstructed to include: Fair Housing (Equal Opportunity for all booklets, Housing Discrimination complaints, Bad Landlords in Federal Housing, Fair Housing Public Service Announcements) and first time home buyers (Buying a Home Guide, Shop Compare and Negotiate, and 8 Signs of Predatory Lending). The City of Thibodaux has a longstanding relationship with Catholic Charities and acts as a referral system. Catholic Charities: assists low income families to become first time homebuyers through counseling, education, financing and advocacy. Pamphlets are available in the lobby of the Housing and Community Development Department. Due to the limitations in funding, we did not mail out information; however we ensured the same information was available on our website, www.ci.thibodaux.la.us and in our office. The Department acts as referral agency and often assists in providing information to new and inquiring landlords.

On June 16, 2022 the City of Thibodaux partnered with Bayou Region Incubator to offer a free Fair Housing Public Seminar at Nicholls State University.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The Office of Housing and Community Development monitors its program activities and expenditures. The CDBG director is responsible for the sole administration, monitoring, and evaluation of progress of the CDBG program. The COT finance department monitors and balances all expenditures and drawdown deposits through the use of internal spreadsheets. Because of the small amount of CDBG funds the City receives, the program director is responsible for the timely completion of all activities. The Director seeks out and attends CDBG HUD sponsored trainings to receive the most current information and guidance on program standards, regulations, and guidelines; where feasible. Most trainings, due to limited funding, are viewed in the form of archived telecasts on the HUD website. Through the use of in-house financial reports and IDIS reports, the Director is able to ensure compliance with benchmarks and monitor all funding expenditures. The director monitors the progress of construction projects by visiting work sites and by meeting weekly with the project architect to ensure work is on schedule. Bus Voucher redemption was reconciled monthly to compare issuance verses usage. *The City of Thibodaux did not met HUD's timeliness expenditure rate at the end of the reporting period (1.23%)*

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

The City of Thibodaux conducted two public hearings during the planning process of its 2023 CDBG Program. During the public hearings, information was made available relative to the location and proposed budgeted amounts for each activity. No comments were received during the public hearings or during the comment periods afforded to the public. The proposed use of funds was published in the Daily Comet Newspaper outlining the amount of funds expected to be received from HUD, any other funds to be used from previous years, a brief description of the activities to be carried out as well as the location of each activity. A public notice was published in the City of Thibodaux's official journal, "The Daily Comet" on July 31, 2024 advising the availability of the completed 2022 Consolidated Annual

Performance and Evaluation Report (CAPER). The 2022 CAPER was made available to the public for review beginning on August 1, 2024 and ending August 15, 2024. The CAPER was also made available on the department's website: <http://www.ci.thibodaux.la.us/departments/housing/cdbg.asp>. No comments were received during the comment period.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City of Thibodaux evaluates its programs on an ongoing basis. In this program year, it was necessary to reevaluate the location of needed sidewalks. Since South Canal Sidewalks had been addressed through other means after planning occurred, the city was able to plan for new sidewalks in a target area. It was feasible for planning purposes to rededicate the unprogrammed money to 2024 activities.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-45 - CDBG 91.520(c)

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Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours	0				
Total Section 3 Worker Hours	0				
Total Targeted Section 3 Worker Hours	0				

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers	0				
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.	0				
Direct, on-the job training (including apprenticeships).	0				
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.	0				
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).	0				
Outreach efforts to identify and secure bids from Section 3 business concerns.	0				
Technical assistance to help Section 3 business concerns understand and bid on contracts.	0				
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.	0				
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.	0				
Held one or more job fairs.	0				
Provided or connected residents with supportive services that can provide direct services or referrals.	0				
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.	0				
Assisted residents with finding child care.	0				
Assisted residents to apply for, or attend community college or a four year educational institution.	0				
Assisted residents to apply for, or attend vocational/technical training.	0				
Assisted residents to obtain financial literacy training and/or coaching.	0				
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.	0				
Provided or connected residents with training on computer use or online technologies.	0				
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.	0				
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.	0				

Other.	0				
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Table 9 – Qualitative Efforts - Number of Activities by Program

Narrative

No new hires occurred during the CDBG Project Timeframe. The project was also under the 200,000 Threshold for Section 3 Compliance, therefore the above information is not applicable.