

**Appendix I**  
**City of Thibodaux**  
**Uniform Plan of Salary Ranges for 2024**  
 Approved by City Council 9/12/2023 Effective January 2024

**City of Thibodaux**  
**Classification Plan**  
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 Approved by Civil Service Board 11/12/2023

Grade	Pay Frequency	Minimum	Midpoint	Maximum	FLSA	Position Titles
610	Annual 1950 & 2080	\$ 11.73	\$ 15.29	\$ 18.86	NE	Accounting Technician I
					NE	Courier
					NE	Custodian I
					NE	Laborer Associate-LARC - PT
					NE	Laborer I
					NE	Receptionist
					NE	Receptionist - PT
					NE	Recreation Helper - PT
					NE	Technical Records Clerk
					NE	Water Plant Intern Part-time
611	Annual 1950 & 2080	\$ 12.44	\$ 16.30	\$ 20.13	NE	Custodian II
					NE	Equipment Operator I
					NE	Housing Quality Standards Inspector - PT
					NE	Maintenance Worker
					NE	Utility Service Agent
					NE	Recreation Aide
612	Annual 1950 & 2080	\$ 13.17	\$ 17.27	\$ 21.36	NE	Information Services Bureau Secretary
	Annual 2184	\$ 12.55	\$ 16.45	\$ 20.34	NE	Secretary
					NE	Water Plant Apprentice
613	Annual 1950 & 2080	\$ 13.98	\$ 18.30	\$ 22.64	NE	Assistant Fire Inspector
					NE	Gas & Water Detector Operator
					NE	Lift Station Apprentice
614	Annual 1950 & 2080	\$ 14.94	\$ 19.60	\$ 24.21	NE	Tax Collection Specialist
	Annual 2184	\$ 14.24	\$ 18.64	\$ 23.07	NE	Building Operations Supervisor
					NE	Laborer II
					NE	Police Support Technician
					NE	Utility Billing Assistant
					NE	Utility Collection Assistant
					NE	Utility Service Repair Technician
615	Annual 1950 & 2080	\$ 16.15	\$ 21.15	\$ 26.14	NE	Computer Technician I
					NE	Domestic Violence Investigator Liaison
					NE	Equipment Operator II
					NE	Executive Secretary
					NE	Payroll Technician
					NE	Section 8 Housing Specialist
					NE	Water Plant Operator I
					NE	Wastewater Operator I
					NE	Mechanic and Maintenance Worker
					NE	Accounting Specialist
616	Annual 1950 & 2080	\$ 17.44	\$ 22.84	\$ 27.56	NE	Administrative Assistant
	Annual 2184	\$ 16.59	\$ 21.76	\$ 26.92	NE	Athletic Field Specialist
					NE	Automotive Mechanic
					NE	Business Manager
					NE	Communications Officer III

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					NE	Senior Tax Collection Specialist
					NE	Equipment Operator III
					NE	Equipment Operator Foreman
					NE	Fire Inspector
					NE	GIS Technician
					NE	Human Resources Generalist
					NE	Information Services Bureau Supervisor
					NE	Laborer Supervisor
					NE	Landscaping Specialist
					NE	Lift Station Mechanic
					NE	Operations Manager
					NE	Purchasing Specialist
					NE	Utility Billing Supervisor
					NE	Utility Collection Supervisor
					NE	Executive Assistant to the Chief of Police
617	Annual 1950 & 2080	\$ 18.84	\$ 24.68	\$ 30.52	NE	Building and Construction Inspector
					NE	Electrician
					NE	Utility Service Crew Chief
					NE	Wastewater Operator II
					NE	Parks Foreman
					NE	Finance Administrative Assistant
					NE	Senior Water Plant Operator
					NE	Water Plant Operator II
618	Annual 1950 & 2080	\$ 20.34	\$ 26.63	\$ 32.96	NE	Building and Vehicle Maintenance Supervisor
					NE	Gas & Water Distribution Supervisor
					NE	Lead Water Plant Operator
					NE	Lead Equipment Operator Specialist
					NE	Lift Station Mechanic Lead Operator
619	Annual 1950 & 2080	\$ 21.96	\$ 28.78	\$ 35.60	NE	Mechanical Maintenance Supervisor
					NE	Network & System Administrator
					NE	Parks Maintenance Supervisor
					NE	Senior Accounting Specialist
					NE	Streets and Drainage Supervisor
					NE	HVAC/Refrigeration Mechanic
					NE	Senior Electrician
620	Annual 1950 & 2080	\$ 23.73	\$ 31.08	\$ 38.43	NE	Gas and Water Superintendent
					NE	Waste Water Treatment Plant Manager
					NE	Building Official
					NE	Parks & Recreation Team Leader
					NE	Parks and Recreation Projects Coordinator
					NE	Assistant Director of Harang Auditorium
					NE	Assistant Director of Housing and Community Development
					NE	Assistant Director of Human Resources
					NE	Assistant Public Works Director Admin
					NE	Assistant Council Administrator
621	Annual 1950 & 2080	\$ 26.89	\$ 33.56	\$ 41.52	NE	Accounting Manager
					NE	Water Plant Manager
					NE	Assistant Finance Director

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622	Annual 1950 & 2080	\$ 27.68	\$ 36.27	\$ 44.83	NE	Assistant Public Works Director Field Operations
I	Annual 1950 & 2080	\$ 21.65	\$ 28.32	\$ 35.06	E	Administrative Assistant to the Mayor
II	Annual 1950 & 2080	\$ 25.32	\$ 33.15	\$ 41.01	E	Assistant Public Works Director
					E	Harang Auditorium Director
					E	Director of Housing & Community Dev
					E	Grants & Economic Development Director
					E	Marketing and Public Relations Director
III	Annual 1950 & 2080	\$ 29.59	\$ 38.80	\$ 48.00	E	Council Administrator
					E	Parks & Recreation Director
					E	IT Director
					E	Human Resources Director
					E	Civil Service Director
IV	Annual 1950 & 2080	\$ 34.67	\$ 45.39	\$ 56.12	E	Public Works Director
					E	Finance Director
					E	Police Chief
P1	Annual 2080	\$ 14.37	\$ 19.13	\$ 23.85	NE	Trustee Guard
P2	Annual 2184	\$ 18.80	\$ 22.89	\$ 26.77	NE	Police Officer <i>Administrative Positions:</i>
P3	Annual 2184	\$ 23.22	\$ 26.54	\$ 31.18	NE	Police Sergeant <i>Administrative Positions:</i>
					NE	Crime Analyst
P4	Annual 2184	\$ 27.01	\$ 30.86	\$ 34.73	NE	Police Lieutenant <i>Administrative Positions:</i>

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					NE	Public Information Officer (Lt.)
P5	Annual 2184	\$ 34.04	\$ 38.85	\$ 43.76	NE	Police Captain
					NE	<i>Administrative Positions:</i> Internal Affairs Officer
P6	Annual 2184	\$ 15.75	\$ 19.43	\$ 22.44	NE	Communication Officer I
P7	Annual 2184	\$ 17.60	\$ 21.33	\$ 25.06	NE	Communication Officer II