

CITY OF THIBODAUX

CIVIL SERVICE DEPARTMENT

P. O. BOX 5418 • 112 ST. MARY STREET
THIBODAUX, LOUISIANA 70302
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J. KELLY CHIGHIZOLA
DIRECTOR

CARLIS RAGAS
SECRETARY

Official Minutes

AGENDA

SPECIAL CIVIL SERVICE BOARD MEETING

Wednesday, October 30, 2024 at 4:30 p.m.

COUNCIL CHAMBERS, CITY HALL, 310 W. 2ND ST., THIBODAUX, LA

1. Call to Order

Meeting called to order by Mr. Todd Magee

2. Pledge of Allegiance

3. Silent Prayer

4. Roll Call

Mr. Terry Evans- Present
Mr. Lance Ledet – Present
Mr. Todd Magee - Present

Mr. Greg Cook- Absent
Mr. Jeremy Robichaux - Absent

5. Reading and Approval of the Minutes of the Meeting from May 30, 2024

Mr. Magee made a motion to dispense with the reading of the minutes and approve them as presented. Motion second by Mr. Evans. Board voted 3-0, approved.

I. NEW BUSINESS

Present at the meeting, Mayor Kevin Clement, Chief Zeringue, Attorney Beau Brooks, Mr. Ricky Ross, and Attorney Shermin S. Khan.

- A. Request to the Board by the City's Administration to grant a continuance for Internal Affairs Investigation # HPD 24-13 for an additional sixty (60) days to complete investigation. The request is accordance to the Police Officer Bill of Rights.**

Mr. Ross' Attorney Ms. Shermin S. Khan addressed the Board with reasons to not grant the continuance on behalf of her client. She mentioned that the six (6) complaints against her client were not notarized as she stated was a requirement. She mentioned that the burden of proof is on the Administration.

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It was mentioned that the investigation period has reached 71 days as of this meeting on October 30, 2024.

Mayor Clement addressed the Board and stated that the request was simply based on the need to go to an outside source to investigate which took additional time to complete the investigation.

Board Member, Mr. Todd Magee, asked for a motion to vote on the continuance. A motion was entered by Mr. Terry Evans and second by Mr. Lance Ledet. The Board voted 3-0 to grant the sixty (60) days continuance to the Administration.

Attorney Shermin S. Khan requested that it be noted that she disagreed with the outcome of the Board's vote and that her objection be stated on the record.

II. DIRECTOR REPORT

The Civil Service Director, J. Kelly Chighizola, stated that the wage study that was approved by the Board has been implemented by the City's Administration.

Meeting Adjourned at 4:58 p.m.



J. KELLY CHIGHIZOLA
CIVIL SERVICE DIRECTOR
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