

**CITY OF THIBODAUX**

**CIVIL SERVICE DEPARTMENT**

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**J. KELLY CHIGHIZOLA**  
DIRECTOR

**CARLIS RAGAS**  
SECRETARY

**2024 HOLIDAYS**

- NEW YEAR'S DAY ..... MONDAY, JANUARY 01**
- MARTIN LUTHER KING DAY ..... MONDAY, JANUARY 15**
- MARDI GRAS ..... TUESDAY, FEBRUARY 13**
- GOOD FRIDAY ..... FRIDAY, MARCH 29**
- MEMORIAL DAY ..... MONDAY, MAY 27**
- JUNETEENTH ..... WEDNESDAY, JUNE 19**
- INDEPENDENCE DAY ..... THURSDAY, JULY 04**
- LABOR DAY ..... MONDAY, SEPTEMBER 02**
- VETERANS' DAY ..... MONDAY, NOVEMBER 11**
- THANKSGIVING DAY ..... THURSDAY, NOVEMBER 28**
- CHRISTMAS ..... WEDNESDAY, DECEMBER 25**

The holidays named in Section 8.1 shall be known as regular holidays. Whenever New Years Day, Independence Day or Christmas Day falls on a Saturday or Sunday, the previous Friday or the following Monday shall be observed as a holiday at the discretion of the governing body.

When an employee is required to work on a regular holiday, the employee shall perform his duties on that day, but shall be entitled to equal time off or one (1) extra day of pay, at the discretion of the employee. Time off or extra day of pay shall be equal to the number of hours (7.5, 8, or 12) of the employee's regular shift.

If an employee is scheduled to work on a regular holiday, but with the approval of his department head elects to observe the holiday, the employee shall be paid holiday pay equal to the number of his regular shift for that day in lieu of his regular pay.

If a regular holiday falls on an employee's scheduled day off, that employee shall be given a designated holiday off within that pay period or the next pay period as approved by his department head.

  
**J. KELLY CHIGHIZOLA**  
**CIVIL SERVICE DIRECTOR**