

CITY OF THIBODAUX

CIVIL SERVICE DEPARTMENT

P. O. BOX 5418 • 112 ST. MARY STREET
THIBODAUX, LOUISIANA 70302
OFFICE: (985) 446-7233 • FAX: (985) 493-8762
Email: civilservice@ci.thibodaux.la.us
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J. KELLY CHIGHIZOLA
DIRECTOR

CARLIS RAGAS
SECRETARY

AGENDA

SPECIAL CIVIL SERVICE BOARD MEETING

Wednesday, May 29, 2024 at 4:30 p.m.

COUNCIL CHAMBERS, CITY HALL, 310 W. 2ND ST., THIBODAUX, LA

- 1. Call to Order**
- 2. Pledge of Allegiance- Mr. Terry Evans**
- 3. Silent Prayer**
- 4. Roll Call**
- 5. Reading and Approval of the Minutes of the Meeting from November 14, 2023.**

I. NEW BUSINESS

- A. Election of C.S. Board Chairman**
- B. Election of C.S. Board Vice Chairman**
- C. Consider amending Rule VIII Annual and Other Leaves of Absence, Section 1. 2 Annual Leave to allow all regular city employees to be eligible to take annual leave after six (6) months of continuous service to the City of Thibodaux as stated in attached rule update.**
- D. Considering amending Rule VIII, Section 8, to designate Juneteenth Day on the third Saturday in of June in accordance to Louisiana Statue R.S. 1:158.2. going forward.**
- E. Considering adopting a new Uniform Plan of Salary Ranges for the City of Thibodaux based on a wage study conducted by the Human Resource Director and the Civil Service Director.**

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II. DIRECTOR REPORT

- A. Explanation to the Civil Service Board as to the next step of adopting the new pay plan (Uniform Plan of Salary Ranges) if approved by the Civil Service Board.



J. KELLY CHIGHIZOLA
CIVIL SERVICE DIRECTOR
CITY OF THIBODAUX