

**OFFICIAL MINUTES OF THE CITY COUNCIL
CITY OF THIBODAUX
CITY HALL
THIBODAUX, LOUISIANA
DECEMBER 16, 2025**

The City Council of the City of Thibodaux assembled in regular session at its regular meeting place, City Hall, 310 West 2nd Street, Thibodaux, Louisiana, on Tuesday, December 16, 2025 at 5:00 P.M.

There were present: Councilwoman Crochet, Councilmen Bimah, Taylor, Naquin, and Mire.

There were also present: Mayor Kevin Clement

Absent: Beau Brooks

On motion of Councilwoman Crochet, seconded by Councilman Bimah, the Council voted to approve the minutes of the December 2, 2025 City Council Meeting, and the December 2, 2025 Budget Hearing as written. Upon roll call the vote was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, Mire

NAYS: None

ABSTAINED: None

ABSENT: None

In accordance with the prescribed statewide agreed-upon procedures by the Legislative Auditor, the Finance Director submitted the monthly revenue and expense report for November 2025 to the City Council.

The Emergency Preparedness Director has informed the Council Administrator that he has received the 2026 Lafourche Parish Multi-Jurisdictional Hazard Mitigation Plan. The City of Thibodaux is included in the Parish wide Plan that is required to be filed with GOHSEP in order to be eligible for FEMA reimbursements for disaster related expenses. The Plan must be adopted by the Governing Authority of each entity included in the Plan in order to obtain final approval.

On motion of Councilman Naquin, seconded by Councilman Taylor, the council voted on a resolution adopting the Lafourche Parish Multi-Jurisdictional Hazard Mitigation Plan Update 2026. Upon roll call the vote was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, Mire

NAYS: None

ABSTAINED: None

ABSENT: None

RESOLUTION NO. 2683

A RESOLUTION ADOPTING THE LAFOURCHE PARISH MULTI-JURISDICTIONAL HAZARD MITIGATION PLAN UPDATE 2026

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that;

WHEREAS, the City of Thibodaux recognizes the threat that natural hazards pose to people and property within the City; and

WHEREAS, the City of Thibodaux has assisted Stephenson Disaster Management Institute in the preparation of the Lafourche Parish Multi-

Jurisdictional Hazard Mitigation Plan Update 2026 in accordance with the Disaster Mitigation Act of 2000; and

WHEREAS, the Lafourche Parish Multi-Jurisdictional Hazard Mitigation Plan identifies mitigation goals and actions to reduce or eliminate long-term risk to people and property in Lafourche Parish, and the City of Thibodaux from the impacts of future hazards and disasters; and

WHEREAS, the adoption by the City of Thibodaux demonstrates their commitment to the hazard mitigation and achieving the goals outlined in the Lafourche Parish Multi-Jurisdictional Hazard Mitigation Plan Update 2026.

NOW, THEREFORE BE IT RESOLVED that the City Council of the City of Thibodaux does hereby adopt the Lafourche Parish Multi-Jurisdictional Hazard Mitigation Plan Update 2026.

The above resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire

NAYS: None

ABSTAIN: None

ABSENT: None

And the above resolution was declared adopted this 16th day of December 2026.

**/s/Jennifer Morvant
Jennifer Morvant, Council Adm.**

**/s/Chad J. Mire
Chad J. Mire, President**

The Police Chief has informed the Council Administrator that the City wishes to enter into a master services and purchasing agreement with Axon Enterprise to provide body cameras, tasers, and drones with digital media storage for the Police Department.

The five-year agreement stipulates that Axon will provide all of the body cameras, tasers, and drones needed for the department, and we will have a service agreement that will include digital media storage for the equipment. The total cost of the agreement, \$712,547.68, will be payable in annual installments of \$129,712.28 for the first year, and \$145,708.85 each year for years 2-5 of the contract.

On motion of Councilman Bimah, seconded by Councilwoman Crochet, the Council voted on a resolution authorizing the Mayor to execute a Master Services and Purchasing Agreement with Axon Enterprise, Inc. for body cameras and tasers for the Thibodaux Police Department. Upon roll call the vote was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, Mire

NAYS: None

ABSTAINED: None

ABSENT: None

RESOLUTION NO. 2684

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE A MASTER SERVICES AND PURCHASING AGREEMENT WITH AXON ENTERPRISE, INC. FOR BODY CAMERAS AND TASERS FOR THE THIBODAux POLICE DEPARTMENT

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that;

WHEREAS, the City wishes to enter a Master Services and Purchasing Agreement with Axon Enterprise, Inc. in order for them to provide the Thibodaux Police Department with body cameras and tasers, with digital media storage; and

WHEREAS, the total discounted rate for the products and services included in this agreement is \$712,547.68, which is broken down into annual payments during the five-year term with the year one cost at \$129,712.28, and years two through five at an annual cost of \$145,708.85; and

WHEREAS, it is necessary to execute a Master Services and Purchasing Agreement with Axon Enterprise, Inc. for the products and services to be rendered in conjunction with this agreement.

NOW, THEREFORE BE IT RESOLVED by the City Council that the Mayor be and is hereby authorized to execute a Master Services and Purchasing Agreement with Axon Enterprise, Inc. for the body cameras and tasers, with digital media storage and product upgrades for the Thibodaux Police Department.

BE IT FURTHER RESOLVED that a copy of the said agreement is attached hereto as "Exhibit A" and thereby made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire

NAYS: None

ABSTAIN: None

ABSENT: None

And the above resolution was declared adopted this 16th day of December 2025.

**/s/Jennifer Morvant
Jennifer Morvant, Council Adm.**

**/s/Chad J. Mire
Chad J. Mire, President**

The Louisiana Economic Development Agency administers the Industrial Tax Exemption Program, and the program rules state that each Parish may establish a Local ITEP Committee. The committee is composed of one voting member representative from the Parish, the School Board, the Sheriff, and the Mayor.

These voting members shall be appointed by the local governing entity by resolution at a public meeting, and the Mayor has indicated that he would like to serve as the City's representative on the Lafourche Parish ITEP Committee. This appointment will remain in effect until the Mayor chooses to vacate the position, and a replacement would be named.

On motion of Councilman Taylor, seconded by Councilman Naquin, the Council voted on a resolution appointing Mayor Kevin Clement to the ITEP Committee for Lafourche Parish; and authorizing him to sign, execute, and administer any and all relevant documents. Upon roll call the vote was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire

NAYS: None

ABSTAIN: None

ABSENT: None

Councilman Naquin introduced an ordinance authorizing the Mayor to execute a Cooperative Endeavor Agreement with the State of Louisiana, Department of the Treasury for line-item appropriation funding for the purchase and installation of equipment for the Thibodaux Volunteer Fire Department. The public hearing on this ordinance will be held at the January 6, 2026 city council meeting.

Councilman Mire introduced an ordinance authorizing the Mayor to execute a Cooperative Endeavor Agreement with the State of Louisiana, Department of the Treasury for line-item appropriation funding for the purchase of a new vehicle for the Thibodaux City Marshal's Office. The public hearing on this ordinance will be held at the January 6, 2026 council meeting.

Councilwoman Crochet introduced an ordinance authorizing the Mayor to execute a Cooperative Endeavor Agreement with the Lafourche Parish Sheriff's Office for the operation of the Children's Advocacy Center. The public hearing on this ordinance will be held at the January 6, 2026 council meeting.

Councilman Taylor introduced an ordinance approving a special exception request in accordance with Section 307 of the Thibodaux Zoning Ordinance in order to allow a two-family dwelling in an R-2 Zoning District at 1201 President Street as recommended by the Planning & Zoning Commission at their December 3, 2025 meeting. The public hearing on this ordinance will be held at the January 6, 2026 city council meeting.

The Grants Director has informed the Council Administrator that the City wishes to enter into a cooperative endeavor agreement with the State of Louisiana, Department of the Treasury, for line-item appropriation funding in the amount of \$50,000.00 for a drainage study in Rienzi Subdivision.

On motion of Councilman Naquin, seconded by Councilman Bimah, the Council voted on an ordinance authorizing the Mayor to execute a Cooperative Endeavor Agreement with the State of Louisiana, Department of the Treasury for line-item appropriation funding for the Rienzi Drainage Study. Upon roll call the vote was as follows:

**YEAS: Crochet, Bimah, Taylor, Naquin, and Mire
NAYS: None
ABSTAIN: None
ABSENT: None**

ORDINANCE NO. 3422

AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE A COOPERATIVE ENDEAVOR AGREEMENT WITH THE STATE OF LOUISIANA, DEPARTMENT OF THE TREASURY FOR LINE-ITEM APPROPRIATION FUNDING FOR THE RIENZI DRAINAGE STUDY

BE IT ORDAINED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, the City is in a position to acquire funding from the State of Louisiana, Department of the Treasury for line-item appropriation funds from Act 461 of the 2025 Regular Legislative Session in the amount of \$50,000.00 for the purpose of assisting the City with funding for a drainage study to be conducted in Rienzi Subdivision; and

WHEREAS, the State will reimburse the City for expenditures upon the receipt and approval of Cost Reports prepared by the City of Thibodaux certifying the expenses incurred; and

WHEREAS, in order for the City to acquire said funds from the State it is necessary to execute a cooperative endeavor agreement with the State of Louisiana, Department of the Treasury outlining the terms and purpose of the cooperative effort between the two public agencies; and

NOW, THEREFORE BE IT ORDAINED by the City Council that the Mayor is hereby authorized to execute a Cooperative Endeavor Agreement with the

State of Louisiana, Department of the Treasury under the conditions mentioned hereinabove.

BE IT FURTHER ORDAINED that the Mayor is hereby authorized to act on behalf of the City of Thibodaux in all manners pertaining to this project, including certifying requests for State disbursements.

BE IT FURTHER ORDAINED that a copy of the said agreement is attached hereto as Exhibit “A” and thereby made a part hereof.

The above ordinance having been submitted to a vote, the vote thereon was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire

NAYS: None

ABSTAINED: None

ABSENT: None

And the above ordinance was declared adopted this 16th day of December 2025.

/s/Jennifer Morvant
Jennifer Morvant, Council Adm.

Chad J. Mire
Chad J. Mire, President

The Grants Director has informed the Council Administrator that the City wishes to enter into a cooperative endeavor agreement with the State of Louisiana, Department of the Treasury, for line-item appropriation funding in the amount of \$100,000.00 for the purchase and installation of a new sound system in the Harang Auditorium.

On motion of Councilman Naquin, seconded by Councilman Bimah, the Council voted on an ordinance authorizing the Mayor to execute a Cooperative Endeavor Agreement with the State of Louisiana, Department of the Treasury for line-item appropriation funding to purchase and install a sound system at the Harang Auditorium. Upon roll call the vote was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire

NAYS: None

ABSTAIN: None

ABSENT: None

ORDINANCE NO. 3423

AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE A COOPERATIVE ENDEAVOR AGREEMENT WITH THE STATE OF LOUISIANA, DEPARTMENT OF THE TREASURY FOR LINE-ITEM APPROPRIATION FUNDING FOR THE PURCHASE AND INSTALLATION OF A SOUND SYSTEM IN THE HARANG AUDITORIUM

BE IT ORDAINED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, the City is in a position to acquire funding from the State of Louisiana, Department of the Treasury for line-item appropriation funds from Act 461 of the 2025 Regular Legislative Session in the amount of \$100,000.00 for the purpose of assisting the City with funding for the purchase and installation of a sound system in the Harang Auditorium; and

WHEREAS, the State will reimburse the City for expenditures upon the receipt and approval of Cost Reports prepared by the City of Thibodaux certifying the expenses incurred; and

WHEREAS, in order for the City to acquire said funds from the State it is necessary to execute a cooperative endeavor agreement with the State of Louisiana, Department of the Treasury outlining the terms and purpose of the cooperative effort between the two public agencies; and

NOW, THEREFORE BE IT ORDAINED by the City Council that the Mayor is hereby authorized to execute a Cooperative Endeavor Agreement with the State of Louisiana, Department of the Treasury under the conditions mentioned hereinabove.

BE IT FURTHER ORDAINED that the Mayor is hereby authorized to act on behalf of the City of Thibodaux in all manners pertaining to this project, including certifying requests for State disbursements.

BE IT FURTHER ORDAINED that a copy of the said agreement is attached hereto as Exhibit “A” and thereby made a part hereof.

The above ordinance having been submitted to a vote, the vote thereon was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire

NAYS: None

ABSTAINED: None

ABSENT: None

And the above ordinance was declared adopted this 16th day of December 2025.

**/s/Jennifer Morvant
Jennifer Morvant, Council Adm.**

**/s/Chad J. Mire
Chad J. Mire, President**

The Finance Director has informed me that it is time to present the Council with the year-end supplemental appropriation to the 2025 Budget.

The proposed adjustments to the budget will accommodate transfers of funds within a department by reducing or increasing appropriations in individual line-items, and also transferring appropriations for projects budgeted in 2025 that will be done in 2026. All of these adjustments are required in order to comply with State law which requires that our budget, after all adjustments, be within five (5%) percent of the actual activity after being audited.

On motion of Councilman Taylor, seconded by Councilwoman Crochet, the Council voted on an ordinance to amend Ordinance No. 3381 “Appropriation Ordinance for the Year 2025” - Supplemental Appropriation II – Year End. Upon roll call the vote was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire

NAYS: None

ABSTAIN: None

ABSENT: None

ORDINANCE NO. 3424

**AN ORDINANCE TO AMEND ORDINANCE NO. 3381
“APPROPRIATION ORDINANCE FOR THE YEAR 2025”-
SUPPLEMENTAL APPROPRIATION II - YEAR END**

BE IT ORDAINED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, Article VI, Section 1 of the Thibodaux City Charter indicates that the appropriation ordinance shall contain appropriations of the expenditures for each City Department; and

WHEREAS, Ordinance No. 3319 adopted by the City Council on December 3, 2024 approved appropriations for the FY 2025 Budget by line item; and

WHEREAS, Article VI, Section 2 of the Thibodaux City Charter reads in part, "If during the fiscal year the Mayor certifies that there are available for appropriation, revenues in excess of those estimated in the budget, the Mayor may present a supplemental appropriation ordinance for the disposition of such revenues; and the Council may adopt it."

NOW, THEREFORE BE IT ORDAINED, that in accordance with Article VI, Section 2 of the Thibodaux City Charter, that the following items as indicated are amended in accordance with the recommendations of the Mayor:

(Exhibit "A")

The above ordinance having been submitted to a vote, the vote thereon was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire

NAYS: None

ABSENT: None

ABSTAINED: None

And the above ordinance was declared adopted this 16th day of December 2025.

**/s/Jennifer Morvant
Jennifer Morvant, Council Adm.**

**/s/Chad J. Mire
Chad J. Mire, President**

The Public Works Director has informed me that the Planning and Zoning Commission has recommended that the City Council consider the introduction of an ordinance to amend Section 202 of the Thibodaux Zoning Ordinance.

This Section of the Zoning Ordinance provides the definitions of terms within the Ordinance. The proposed ordinance includes the creation of the definition of "Behavioral Health Service Center". The City previously established this as a use and placed it in the proper tables where they are allowed. Now we are adding a definition of exactly what this use is intended to allow.

On motion of Councilwoman Crochet, seconded by Councilman Bimah, the Council voted on an ordinance to amend and re-enact Article II, Section 202 of the Thibodaux Zoning Ordinance – Behavioral Health Service Center Definition. Upon roll call the vote was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire

NAYS: None

ABSTAIN: None

ABSENT: None

ORDINANCE NO. 3425

AN ORDINANCE TO AMEND AND RE-ENACT ARTICLE II, SECTION 202 OF THE THIBODAUX ZONING ORDINANCE – BEHAVIORAL HEALTH SERVICE CENTER DEFINITION

BE IT ORDAINED by the City Council of the City of Thibodaux in regular session assembled, that Article II, Section 202 of the Thibodaux Zoning Ordinance

is hereby amended and re-enacted so as to add the following definition as recommended by Planning and Zoning Commission to read as follows:

Behavioral Health Service Center: A medical facility operated by one (1) or more licensed physicians, psychiatrists, psvchologists, social workers, or other qualified health care practitioners who provide examinations, assessments, and treatments for conditions related to behavior, substance use, and mental health. These services are limited to outpatient care only.

The above ordinance having been submitted to a vote, the vote thereon was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire
NAYS: None
ABSTAINED: None
ABSENT: None

And the above ordinance was declared adopted this 16th day of December 2025.

/s/Jennifer Morvant	/s/Chad J. Mire
Jennifer Morvant, Council Adm.	Chad J. Mire, President

The Zoning Administrator has advised the Council Administrator that the Planning & Zoning Commission has recommended the approval of a special exception request by Trent Clement for property located at 1028 Ridgefield Road.

Section 307 of the Thibodaux Zoning Ordinance stipulates the process for granting a special exception to certain provisions contained in the zoning ordinance. This particular request is to allow a special exception in accordance with the provisions of the R-3 Zoning District Regulations in order to operate a Maintenance/Repair Service (HVAC Company) at 1028 Ridgefield Road.

On motion of Councilwoman Crochet, seconded by Councilman Mire, the Council voted on an ordinance approving a special exception request in accordance with Section 307 of the Thibodaux Zoning Ordinance in order to allow Maintenance/Repair Services (HVAC Company) in an R-3 Zoning District – 1028 Ridgefield Road. Upon roll call the vote was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire
NAYS: None
ABSTAIN: None
ABSENT: None

ORDINANCE NO. 3426

AN ORDINANCE APPROVING A SPECIAL EXCEPTION REQUEST IN ACCORDANCE WITH SECTION 307 OF THE THIBODAUX ZONING ORDINANCE IN ORDER TO ALLOW MAINTENANCE/REPAIR SERVICES IN AN R-3 ZONING DISTRICT – 1028 RIDGEFIELD ROAD

BE IT ORDAINED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, in accordance with the provisions of Section 307 of the Thibodaux Zoning Ordinance, a special exception request has been filed with the Zoning Administrator by Trent Clement for property located at 1028 Ridgefield Road which is designated as an R-3 Zoning District; and

WHEREAS, the request was filed in order to request a special exception in accordance with the R-3 Zoning District regulations in order to allow Maintenance/Repair Services (HVAC Company) at this location; and

WHEREAS, a request for a special exception was duly referred to the Thibodaux Planning and Zoning Commission on November 5, 2025 and the Commission is recommending approval of the request by the City Council.

NOW, THEREFORE BE IT ORDAINED by the City Council of the City of Thibodaux that the aforesaid special exception request to allow Maintenance/Repair Services (HVAC Company) to be operated in an R-3 Zoning District located at 1028 Ridgefield Road is hereby approved.

The above ordinance having been submitted to a vote, the vote thereon was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire
NAYS: None
ABSENT: None
ABSTAINED: None

And the above ordinance was declared adopted this 16th day of December 2025.

/s/Jennifer Morvant	/s/Chad J. Mire
Jennifer Morvant, Council Adm.	Chad J. Mire, President

The Zoning Administrator has informed me that Adam Dupuy/A.H. Dupuy Properties, LLC has requested that the City consider amending Section 506 Table 5.3 in order include “Dwelling Three-Family”, as a special Exception in B-1 Zoning Districts. The Commission considered this request at their meeting on November 5, 2025, and their recommendation to the City Council is to approve this request.

On motion of Councilman Naquin, seconded by Councilwoman Crochet, the Council voted on an ordinance to amend and re-enact Section 506 Table 5.3 of the Thibodaux Zoning Ordinance – Commercial District Permitted Uses and Special Exceptions – Dwelling Three Family as a special exception in B-1 Districts. Upon roll call the vote was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire
NAYS: None
ABSTAIN: None
ABSENT: None

ORDINANCE NO. 3427

AN ORDINANCE TO AMEND AND RE-ENACT SECTION 506 TABLE 5.3 OF THE THIBODAux ZONING ORDINANCE - COMMERCIAL DISTRICT PERMITTED USES AND SPECIAL EXCEPTIONS- DWELLING THREE FAMILY AS A SPECIAL EXCEPTION IN B-1 DISTRICTS

BE IT ORDAINED by the City Council of the City of Thibodaux in regular session assembled, that Section 506 Table 5.3 of the Thibodaux Zoning Ordinance is hereby amended and re-enacted as follows:

Section 506. Commercial Use Districts

Table 5.3: Commercial District Permitted Uses and Special Exceptions

Dwelling Three Family – Special Exception (SE) Use in B-1 Districts

The above ordinance having been submitted to a vote, the vote thereon was as follows:

YEAS: Crochet, Bimah, Taylor, Naquin, and Mire
NAYS: None
ABSTAINED: None
ABSENT: None

And the above ordinance was declared adopted this 16th day of December 2025.

/s/Jennifer Morvant	/s/Chad J. Mire
Jennifer Morvant, Council Adm.	Chad J. Mire, President

Ben Harang, 515 Blake Court, thanked the Mayor for his assurance that the east side drainage will be addressed in 2026. And also stated more concerns with the closing of the Canal Blvd. bridges at the same time for replacement.

The Mayor informed the Council of issues and projects going on throughout the City:

- Candy Lane water tower complete**
- Chamber walking bridge work will be complete in 3-4 weeks**
- Byron Talbot Contractors was awarded the bid for the Bowie Road sidewalk project**

There being no further business the meeting was adjourned.

<hr/>	<hr/>
Jennifer Morvant, Council Adm.	Chad J. Mire, President