

**OFFICIAL MINUTES OF THE CITY COUNCIL
CITY OF THIBODAUX
CITY HALL
THIBODAUX, LOUISIANA
DECEMBER 2, 2025**

The City Council of the City of Thibodaux assembled in regular session at its regular meeting place, City Hall, 310 West 2nd Street, Thibodaux, Louisiana, on Tuesday, December 2, 2025 at 5:00 P.M.

There were present: Councilmen Bimah, Taylor, Naquin, and Mire.

There were also present: Mayor Kevin Clement and Beau Brooks.

Absent: Councilwoman Crochet

On motion of Councilman Naquin, seconded by Councilman Bimah, the Council voted to approve the minutes of the November 18, 2025 City Council Meeting as written. Upon roll call the vote was as follows:

YEAS: Bimah, Taylor, Naquin, Mire

NAYS: None

ABSTAINED: None

ABSENT: Crochet

The Human Resources Director made a brief presentation at the meeting on December 2nd to give a recap of HR related accomplishments for 2025, plans for 2026, and information on the renewal terms for the employee Health Insurance Program.

A special election was held for the voters to consider a proposition authorizing the renewal of the 5 mill Fire Department ad valorem tax. This proposition was carried by a vote of 867 in favor, and 116 against.

In accordance with all applicable election laws, it is required that the City Council canvass the returns and declare the results of the election. This can be accomplished by means of the adoption of an appropriate resolution to be in compliance with State law.

On motion of Councilman Naquin, seconded by Councilman Taylor, the council voted on a resolution providing for canvassing the returns and declaring the results of the special election held in the City of Thibodaux, State of Louisiana, on Saturday, November 15, 2025, to authorize the renewal of a special tax therein. Upon roll call the vote was as follows:

YEAS: Bimah, Taylor, Naquin, Mire

NAYS: None

ABSTAINED: None

ABSENT: Crochet

The following resolution was offered by Councilman Naquin and seconded by Councilman Taylor:

RESOLUTION 2682

A resolution providing for canvassing the returns and declaring the results of the special election held in the City of Thibodaux, State of Louisiana, on Saturday, November 15, 2025, to authorize the renewal of a special tax therein.

BE IT RESOLVED by the City Council of the City of Thibodaux, State of Louisiana (the "Governing Authority"), acting as the governing authority of the City of Thibodaux, State of Louisiana (the "City"), that:

SECTION 1. Canvass. This Governing Authority does now proceed in open and public session to examine the official tabulations of votes cast at the special election held in the City on SATURDAY, NOVEMBER 15, 2025 (the "Election"), to authorize the renewal of a special tax therein pursuant to the following proposition (the "Proposition"):

**CITY OF THIBODAUX PROPOSITION
(FIRE DEPARTMENT MILLAGE RENEWAL)**

Shall the City of Thibodaux, State of Louisiana (the "City"), continue to levy and collect a special tax of 5 mills (the "Tax") on all the property subject to taxation within the City (an estimated \$645,400 reasonably expected at this time to be collected from the levy of the Tax for an entire year) for a period of 10 years, beginning with the year 2027 and ending with the year 2036, to be used by the Thibodaux Volunteer Fire Department for the purpose of acquiring, constructing, improving and maintaining the City's fire protection facilities and emergency rescue service facilities, vehicles and equipment, including both movable and immovable property, provided that a portion of the Tax proceeds is required to be contributed to state and statewide retirement systems as provided in R.S. 11:82?

This Governing Authority does further proceed to examine and canvass the returns of the Election thereof.

SECTION 2. Election Results. According to the official certified tabulation of votes cast at said Election, there was a total of 867 votes cast IN FAVOR OF the Proposition and a total of 116 votes cast AGAINST the Proposition, resulting in a majority of 751 votes cast IN FAVOR OF the Proposition. The Proposition was therefore duly CARRIED by a majority of the votes cast by the qualified electors voting at the Election.

SECTION 3. Promulgation of Election Result. The results of said election shall be promulgated by publication in the manner provided by law, after receipt from the Secretary of State's office of the actual costs of the election, as required by §18:1292 of the Louisiana Revised Statutes of 1950, as amended.

SECTION 4. Declaration. The foregoing results of the Election are hereby declared by this Governing Authority and shall be published as required by law.

SECTION 5. Procès Verbal. A Procès Verbal of the canvass of the returns of the Election shall be made and a certified copy thereof shall be forwarded to the Secretary of State, Baton Rouge, Louisiana, who shall record the same in her office; another certified copy thereof shall be forwarded to the Clerk of Court and Ex-Officio Recorder of Mortgages in and for the Parish of Lafourche, who shall record the same in the Mortgage Records of said Parish; and another copy thereof shall be retained in the archives of this Governing Authority.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Bimah, Taylor, Naquin, and Mire

NAYS: None

ABSENT: Crochet

And the resolution was declared adopted on this, the 2nd day of December, 2025.

/s/Jennifer Morvant
Council Administrator

/s/Chad J. Mire
President

**PROCÈS VERBAL OF THE CANVASS OF THE VOTES CAST AT THE
SPECIAL ELECTION HELD IN THE CITY OF THIBODAUX, STATE OF
LOUISIANA, ON SATURDAY, NOVEMBER 15, 2025.**

BE IT KNOWN AND REMEMBERED that on Tuesday, December 2, 2025, at 5:00 p.m., at its regular meeting place, the City Hall, 310 W. 2nd Street, Thibodaux, Louisiana, Louisiana, the City Council of the City of Thibodaux, State of Louisiana (the "Governing Authority"), acting as the governing authority of the City of Thibodaux, State of Louisiana (the "City"), and being the authority ordering the special election held therein on Saturday, November 15, 2025, with a quorum of the Governing Authority present did, in open and public session, examine the official certified tabulations of votes cast at the said election, and did examine and canvass the returns of the said election, there having been submitted at said election the following proposition, to wit:

**CITY OF THIBODAUX PROPOSITION
(FIRE DEPARTMENT MILLAGE RENEWAL)**

Shall the City of Thibodaux, State of Louisiana (the "City"), continue to levy and collect a special tax of 5 mills (the "Tax") on all the property subject to taxation within the City (an estimated \$645,400 reasonably expected at this time to be collected from the levy of the Tax for an entire year) for a period of 10 years, beginning with the year 2027 and ending with the year 2036, to be used by the Thibodaux Volunteer Fire Department for the purpose of acquiring, constructing, improving and maintaining the City's fire protection facilities and emergency rescue service facilities, vehicles and equipment, including both movable and immovable property, provided that a portion of the Tax proceeds is required to be contributed to state and statewide retirement systems as provided in R.S. 11:82?

There was found by said count and canvass that there was a total of 867 votes cast IN FAVOR OF the Proposition and a total of 116 votes cast AGAINST the Proposition, as hereinabove set forth, and it was further found and determined that there was a majority of 751 votes cast IN FAVOR OF the Proposition as hereinabove set forth.

Therefore, the Governing Authority did declare and proclaim and does hereby declare and proclaim in open and public session that the Proposition as hereinabove set forth was duly CARRIED by a majority of the votes cast by the qualified electors voting at the said special election held in the City on Saturday, November 15, 2025.

Results by precinct are available from the Council Administrator of this Governing Authority during regular business hours or via the Louisiana Secretary of State's website (voterportal.sos.la.gov).

Exhibit "A" attached hereto and made a part of this Procès Verbal is a copy of the Notice of Special Election and proof of publication thereof.

THUS DONE AND SIGNED at Thibodaux, Louisiana, on this, the 2nd day of December, 2025.

ATTEST:

**/s/Chad J. Mire
President**

**/s/Jennifer Morvant
Council Administrator**

EXHIBIT "A"

NOTICE OF SPECIAL ELECTION

Pursuant to the provisions of a resolution adopted by the City Council of the City of Thibodaux, State of Louisiana (the "Governing Authority"), acting as the governing authority of the City of Thibodaux, State of Louisiana (the "City"), on November 19, 2024, NOTICE IS HEREBY GIVEN that a special election will be held within the City on SATURDAY, MARCH 29, 2025, and that at the said election there will be submitted to all registered voters in the City qualified and entitled to vote at the said election under the Constitution and Laws of the State of Louisiana and the Constitution of the United States, the following proposition, to-wit:

**PROPOSITION
(TAX RENEWAL)**

Shall the City of Thibodaux, State of Louisiana (the "City"), continue to levy and collect a special tax of 5 mills (the "Tax") on all the property subject to taxation within the City (an estimated \$645,400 reasonably expected at this time to be collected from the levy of the Tax for an entire year) for a period of 10 years, beginning with the year 2027 and ending with the year 2036, for the purpose of acquiring, constructing, improving and maintaining the City's fire protection facilities and emergency rescue service facilities, vehicles and equipment, including both movable and immovable property, provided that a portion of the Tax proceeds is required to be contributed to state and statewide retirement systems as provided in R.S. 11:82?

The said special election shall be held at the polling places for the following precincts, which polls will open at seven o'clock (7:00) a.m. and close at eight o'clock (8:00) p.m., in accordance with the provisions of La. R.S. 18:541, to wit:

PRECINCTS

01-04(PART)
02-01(PART)
02-01A(PART)
02-02A(PART)
02-02B(PART)
02-03
02-05
02-06
02-07
02-08
02-09(PART)
02-10
02-11(PART)
02-12(PART)
02-14
02-15(PART)
02-16(PART)

The polling places for the precincts set forth above are hereby designated as the polling places at which to hold the said election, and the Commissioners-in-Charge and Commissioners, respectively, shall be those persons designated according to law.

The estimated cost of this election as determined by the Secretary of State based upon the provisions of Chapter 8-A of Title 18 and actual costs of similar elections is \$35,500.

Notice is further given that a portion of the monies collected from the tax described in the Proposition shall be remitted to certain state and statewide retirement systems in the manner required by law.

The said special election will be held in accordance with the applicable provisions of Chapter 5 and Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority, and the officers appointed to hold the said election, as provided in this Notice of Special Election, or such substitutes therefor as may be selected and designated in accordance with La. R.S. 18:1287, will make due returns thereof to said Governing Authority, and NOTICE IS HEREBY FURTHER GIVEN that the Governing Authority will meet at its regular meeting place, the City Hall, 310 W. 2nd Street, Thibodaux, Louisiana, on TUESDAY, MAY 6, 2025, at 5:00 P.M., and shall then and there in open and public session proceed to examine and canvass the returns and declare the result of the said special election. All registered voters of the City are entitled to vote at said special election and voting machines will be used

PROCLAMATION

I, the undersigned President of the City Council of the City of Thibodaux, State of Louisiana, do hereby declare, proclaim and announce that the proposition submitted at the special election held in the City on Saturday, November 15, 2025, was CARRIED by a majority of the votes cast at the said special election, all as described and set out in the above Procès Verbal.

THUS DONE AND SIGNED at Thibodaux, Louisiana, on this, the 2nd day of December, 2025.

/s/Chad J. Mire
President

The Mayor requested that agenda item C-2 and C-3, pertaining to his appointment of a Police Chief and Emergency Preparedness Director, be removed from the agenda.

Due to the civil service appeal filed by Chelsea Voclain, the City Attorney has advised that the Council needs to retain legal counsel to represent them in the case. He has recused himself from representation due to his presence in the executive session proceedings that council potentially put him in a position to be called as a witness during the proceedings.

The Council Administrator contacted Craig Watson with Blue Williams Law Firm, and he has agreed to assist us with these proceedings. He has presented an Engagement Letter that will formally retain his services at hourly rates that are established by the Attorney General's Office.

Ben Harang, 515 Blake Court, and John Toups, 207 Rienzi Drive, questioned if the attorney would be representing the city or the city council. They were informed that the city council would be represented.

Mr. Toups also questioned the need to hire outside counsel instead of using the city attorney. The City Attorney explained that he could potentially be called as a witness in the proceedings, and that he historically does not represent the city in civil service appeals.

On motion of Councilman Naquin, seconded by Councilman Taylor, the Council voted on a resolution authorizing the execution of an Engagement Letter with Blue Williams Law Firm in order for the Thibodaux City Council to retain Mr. Craig Watson as Special Legal Counsel in the appeal process of Chelsea Voclain. Upon roll call the vote was as follows:

YEAS: Bimah, Taylor, Naquin, Mire
NAYS: None
ABSTAINED: None
ABSENT: Crochet

RESOLUTION NO. 2681

A RESOLUTION AUTHORIZING THE EXECUTION OF AN ENGAGEMENT LETTER WITH BLUE WILLIAMS LAW FIRM IN ORDER FOR THE THIBODAUX CITY COUNCIL TO RETAIN MR. CRAIG WATSON AS SPECIAL LEGAL COUNSEL IN THE APPEAL PROCESS OF CHELSEA VOCLAIN

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that;

WHEREAS, the Thibodaux City Council is in need of retaining special legal counsel to represent them in the Civil Service appeal process for the termination of Chelsea Voclain as Assistant Council Administrator; and

WHEREAS, Craig Watson with Blue Williams Law Firm has been selected to represent the City Council in the aforesaid matter as the said special legal counsel.

NOW, THEREFORE BE IT RESOLVED that the City Council does hereby authorize the execution of an Engagement Letter with Blue Williams Law Firm in order to retain Craig Watson as Special Legal Counsel for the Thibodaux City Council in the appeal process of Chelsea Voclain.

BE IT FURTHER RESOLVED that a copy of the Engagement Letter is attached hereto as “Exhibit A” and thereby made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Bimah, Taylor, Naquin, and Mire
NAYS: None
ABSTAIN: None
ABSENT: Crochet

And the above resolution was declared adopted this 2nd day of December 2025.

/s/Jennifer Morvant	/s/Chad J. Mire
Jennifer Morvant, Council Adm.	Chad J. Mire, President

Councilman Naquin introduced an ordinance authorizing the Mayor to execute a Cooperative Endeavor Agreement with the State of Louisiana, Department of the Treasury for line-item appropriation funding for the Rienzi Drainage Study. The public hearing on this ordinance will be held at the December 16, 2025 city council meeting.

Councilman Taylor introduced an ordinance authorizing the Mayor to execute a Cooperative Endeavor Agreement with the State of Louisiana, Department of the Treasury for line-item appropriation funding to purchase and install a sound system at the Harang Auditorium. The public hearing on this ordinance will be held at the December 16, 2025 council meeting.

Councilman Taylor introduced an ordinance to amend Ordinance No. 3381 “Appropriation Ordinance for the Year 2025” - Supplemental Appropriation II – Year End. The public hearing on this ordinance will be held at the December 16, 2025 council meeting.

The Mayor informed the Council of issues and projects going on throughout the City:

- **Candy Lane water tower almost complete, and work will begin on the Canal Blvd. tank soon**
- **Working to get the needed bases to replace the lights at Cabal Blvd. and 5th Street, the temporary stop signs remain in place**
- **Entergy has approved the power for the new crime cameras, and waiting on the electricians to make the connections**

Councilman Mire discussed his meeting with DDG in order to get information on the Canal Blvd. bridge replacement, and they discussed his ideas to help try to expedite the project to keep the inconvenience as minimal as possible.

There being no further business the meeting was adjourned.

Jennifer Morvant, Council Adm.

Chad J. Mire, President