

**OFFICIAL MINUTES OF THE CITY COUNCIL  
CITY OF THIBODAUX  
CITY HALL  
THIBODAUX, LOUISIANA  
FEBRUARY 5, 2019**

The City Council of the City of Thibodaux assembled in regular session at its regular meeting place, City Hall, 310 West 2<sup>nd</sup> Street, Thibodaux, Louisiana, on Tuesday, February 5, 2019 at 5:00 P.M.

There were present: Councilmen Richard, Naquin and Councilwoman Johnson.

There were also present: Mayor Tommy Eschete and Beau Brooks.

Absent: Tabor, Mire

The minutes of the January 15, 2019 City Council Meeting were approved as written.

The Mayor presented Ralph Landry with an appreciation plaque for 20 years of service with the City.

LA DOTD received bids for the Acadia Road: Audubon-MLK/Bayou Pedestrian Path that is being constructed from the Safety Transfer Funds through the State DOTD. Since Federal funds are being used for the construction, the project was bid through DOTD, and the City must concur with the low bid received by the State and authorize the Mayor to execute a construction contract that is also provided by DOTD for this project.

The lowest responsible bid was received from Ernest P. Breaux Electrical, LLC in the amount of \$246,171.65.

On motion of Councilwoman Johnson, seconded by Councilman Richard, the Council voted on a resolution to accept the low bid of Ernest P. Breaux Electrical, LLC for the Acadia Road: Audubon-MLK/Bayou Lane Pedestrian Path – State Project No. H.009742 and authorizing the Mayor to execute the construction contract therewith. Upon roll call the vote was as follows:

YEAS: Richard, Johnson, Naquin

NAYS: None

ABSTAINED: None

ABSENT: Tabor, Mire

***RESOLUTION NO. 2192***

***A RESOLUTION ACCEPTING THE LOW BID OF ERNEST P.  
BREAUX ELECTRICAL, LLC FOR THE ACADIA ROAD:  
AUDUBON-MLK/BAYOU LANE PEDESTRIAN PATH - STATE  
PROJECT NO. H.009742 AND AUTHORIZING THE MAYOR TO  
EXECUTE THE CONSTRUCTION CONTRACT THEREWITH***

***BE IT RESOLVED*** by the City Council of the City of Thibodaux in regular session assembled, that;

***WHEREAS***, the State DOTD has received bids for State Project No. H.009742 Acadia Road: Audubon-MLK/Bayou Lane Pedestrian Path; and

***WHEREAS***, the low bid was received from Ernest P. Breaux Electrical, LLC in the amount of \$246,171.65; and

***WHEREAS***, it is necessary to consider the acceptance of the low bid and authorize DOTD to award the contract with the said contractor for the services mentioned hereinbefore.

***NOW, THEREFORE BE IT RESOLVED*** that the City does hereby accept the low bid submitted by Ernest P. Breaux Electrical, LLC in the amount stated hereinbefore.

***BE IT FURTHER RESOLVED*** by the City Council that the Mayor be and is hereby authorized to execute a contract with Ernest P. Breaux Electrical for the project stated herein.

***BE IT FURTHER RESOLVED*** that a copy of the said contract is attached hereto as "Exhibit A" and thereby made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

**YEAS:** Richard, Johnson, Naquin

**NAYS:** None

**ABSTAINED:** None

**ABSENT:** Tabor, Mire

And the above resolution was declared adopted this 5<sup>th</sup> day of February 2019.

/s/ Jennifer Morvant  
Jennifer Morvant, Council Adm.

/s/ Chad J. Mire  
Chad J. Mire, President

The Mayor requested that Duplantis Design Group prepare an engineering contract which would authorize the design of the 2019 Road Improvement Project, which includes improvements to the "Tree" Streets, Young Place/Olive Street, St. Charles Street, Gerald T. Peltier Drive, Ledet Street, S. Acadia Road, Cardinal Drive, Glenwood Drive, and Colonel Drive.

In accordance with the provisions of the proposed contract, the City would pay engineering fees in accordance with the schedule of fees for basic engineering services plus fees for additional services as necessary according to the contract.

A brief discussion took place when Councilman Naquin questioned the inclusion of Glenwood Drive and Colonel Drive since they are not streets owned by the City.

On motion of Councilman Richard, seconded by Councilwoman Johnson, the Council voted on a resolution to authorize the Mayor to sign an Engineering Contract with Duplantis Design Group for the design of the 2019 Road Improvement Project. Upon roll call the vote was as follows:

**YEAS:** Richard, Johnson, Naquin

**NAYS:** None

**ABSTAINED:** None

**ABSENT:** Tabor, Mire

***RESOLUTION NO. 2193***

***A RESOLUTION AUTHORIZING THE MAYOR  
TO SIGN AN ENGINEERING CONTRACT WITH  
DUPLANTIS DESIGN GROUP FOR THE DESIGN  
OF THE 2019 ROAD IMPROVEMENT PROJECT***

***BE IT RESOLVED*** by the City Council of the City of Thibodaux in regular session assembled, that:

***WHEREAS***, the City is planning to construct improvements to City streets in conjunction with the 2019 Road Improvement Project; and

***WHEREAS***, the Mayor has selected Duplantis Design Group to perform the

design and supervise the construction of the said project; and

**WHEREAS**, it is necessary to execute a contract with the said engineering firm for the services to be rendered in conjunction with this project.

**NOW, THEREFORE BE IT RESOLVED** by the City Council that the Mayor be and is hereby authorized to execute an engineering contract with Duplantis Design Group for the design of the 2019 Road Improvement Project.

**BE IT FURTHER RESOLVED** that a copy of the said contract is attached hereto as "Exhibit A" and thereby made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

**YEAS:** Richard, Johnson, Naquin

**NAYS:** None

**ABSTAINED:** None

**ABSENT:** Tabor, Mire

And the above resolution was declared adopted this 5<sup>th</sup> day of February 2019.

/s/ Jennifer Morvant  
Jennifer Morvant, Council Adm.

/s/ Chad J. Mire  
Chad J. Mire, President

The City received quotes to obtain pricing to install a turf baseball field in Peltier Park. The low quote was received from GeoSurfaces, Inc. in the amount of \$151,640.00 for the materials, labor and equipment necessary for the installation of the turf filed.

On motion of Councilwoman Johnson, seconded by Councilman Richard, the Council voted on a resolution to accept the quote of GeoSurfaces, Inc. for the installation of a turf baseball field at Peltier Park. Upon roll call the vote was as follows:

**YEAS:** Richard, Johnson, Naquin

**NAYS:** None

**ABSTAINED:** None

**ABSENT:** Tabor, Mire

***RESOLUTION NO. 2194***

***A RESOLUTION ACCEPTING THE QUOTE OF GEOSURFACES,  
INC. FOR THE INSTALLATION OF A TURF BASBEBALL FIELD  
AT PELTIER PARK***

**BE IT RESOLVED** by the City Council of the City of Thibodaux in regular session assembled, that;

**WHEREAS**, the City has received quotes for the installation of a turf baseball field at Peltier Park; and

**WHEREAS**, the low quote was received from GeoSurfaces, Inc. in the amount of \$151,640.00; and

**WHEREAS**, it is necessary to consider the acceptance of the quote and execute a contract with the said contractor for the services mentioned hereinbefore.

**NOW, THEREFORE BE IT RESOLVED** that the City does hereby accept the quote submitted by GeoSurfaces, Inc. at a cost of \$151,640.00.

**BE IT FURTHER RESOLVED** by the City Council that the Mayor be and is hereby authorized to execute a contract with GeoSurfaces, Inc. for the project stated

herein.

***BE IT FURTHER RESOLVED*** that a copy of the said contract is attached hereto as "Exhibit A" and thereby made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

**YEAS:** Richard, Johnson, Naquin

**NAYS:** None

**ABSTAINED:** None

**ABSENT:** Tabor, Mire

And the above resolution was declared adopted this 5<sup>th</sup> day of February 2019.

/s/ Jennifer Morvant  
Jennifer Morvant, Council Adm.

/s/ Chad J. Mire  
Chad J. Mire, President

On October 20, 1992, the City Council adopted a health insurance policy for retirees. This policy included a pro-rated schedule which illustrated the City's contribution for retirees based on the MERSLA service eligibility requirements of 10 and 30 years of service with City participation at a level of 33% for a retiree with 10 years and was pro-rated up to a level of 100% for retirees with 30 years of service.

On June 5, 2007 the City Council amended this policy to include a pro-rated schedule that based the City's participation at a level of 40% for a retiree with 10 years of service up to a level of 100% for a retiree with 25 years of service to the City. This amendment was made to coincide with MERSLA amending its eligibility requirement which allows employees with 25 years of service to become eligible for normal retirement benefits regardless of age.

Effective January 1, 2013 the policy was amended in order to specifically state that retiree benefit would be calculated only on the years of service provided to the City of Thibodaux, as opposed to years of retirement benefits. This eliminated the ability of a retiree to receive medical benefits based on time rolled over from another retirement system outside of MERSLA.

The Human Resources Director is proposing another amendment to this policy in order to address retirees that become Medicare eligible and wish to continue to receive benefits through the City. The policy would require all retirees to enroll in Medicare Parts A and B once he/she becomes Medicare eligible.

On motion of Councilman Richard, seconded by Councilwoman Johnson, the Council voted on a resolution to amend the City's Retiree Medical Benefit Policy to address retirees that become eligible for Medicare. Upon roll call the vote was as follows:

**YEAS:** Richard, Johnson, Naquin

**NAYS:** None

**ABSTAINED:** None

**ABSENT:** Tabor, Mire

***RESOLUTION NO. 2195***

***BE IT RESOLVED*** by the City Council of the City of Thibodaux in regular session assembled, that:

***WHEREAS***, on October 20, 1992, the City Council adopted a health insurance policy for City retirees which included a pro-rated schedule which illustrated the City's contribution towards premiums for retirees based on the MERSLA service eligibility requirements between 10 and 30 years of service; and

**WHEREAS**, on June 5, 2007 the City Council amended the health insurance policy for City retirees to coincide with MERSLA eligibility requirements so that employees retiring with 25 years of service would receive health insurance coverage at no cost to them based on a pro-rated schedule ranging from 10 years to 25 years of service; and

**WHEREAS**, effective January 1, 2013 the retiree health insurance policy was further amended in order to pro-rate the City's participation in the retirees health insurance benefit ranging from 10 years to 25 years of service based on actual time worked with the City of Thibodaux and not based on years of service with any retirement system; and

**WHEREAS**, the City desires to further amend the retiree health insurance policy in order to include special provisions for retirees that become Medicare eligible; and

**NOW, THEREFORE BE IT RESOLVED** that the City Council does hereby amend the City's retiree health insurance policy so as to include that in order to continue to receive medical insurance with the City of Thibodaux, retirees are required, and shall enroll in, Medicare Parts A and B once he/she becomes Medicare-eligible.

**BE IT FURTHER RESOLVED** that a copy of the amended benefit schedule is attached hereto as Exhibit "A" and thereby made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

**YEAS:** Richard, Johnson, Naquin

**NAYS:** None

**ABSTAINED:** None

**ABSENT:** Tabor, Mire

And the above resolution was declared adopted this 5<sup>th</sup> day of February 2019.

/s/ Jennifer Morvant  
Jennifer Morvant, Council Adm.

/s/ Chad J. Mire  
Chad J. Mire, President

Councilman Richard introduced an ordinance to authorize the Mayor to execute a Cooperative Endeavor Agreement with Thibodaux Main Street, Inc. The Public Hearing on this ordinance will be held at the Council meeting on February 19, 2019.

Councilman Richard requested an ordinance that would establish a no parking zone on the south side of West 9<sup>th</sup> Street from the driveway located at 101 West 9<sup>th</sup> Street east a distance of 75 feet toward Canal Blvd. The no parking in this area is due to complaints from the resident at 101 West 9<sup>th</sup> of patients from the doctor's office on Canal parking down West 9<sup>th</sup> Street and making it difficult for her to see clearly to leave her driveway.

Councilman Richard asked the Council to pull this item from the agenda.

The Council unanimously agreed to pull the item from the agenda.

The Mayor updated the Council on the South Canal /Jackson Street Overlay Project and the Water Tower Project.

There being no further business the meeting was adjourned.

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Jennifer Morvant, Council Adm.

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Chad J. Mire, President