

**OFFICIAL MINUTES OF THE CITY COUNCIL
CITY OF THIBODAUX
CITY HALL
THIBODAUX, LOUISIANA
JULY 1, 2008**

The City Council of the City of Thibodaux assembled in regular session at its regular meeting place, City Hall, 310 West 2nd Street, Thibodaux, Louisiana, on Tuesday July 1, 2008 at 5:00 o'clock P.M.

There were present: Councilmen Hebert, Richard, Taylor, Centanni and Mire.

There were also present: Mayor Charles Caillouet and Germaine Jackson.

The minutes of the June 17, 2008 Council meeting were approved as written.

The City Council adopted by acclamation a resolution commending the Thibodaux Thunderbolt Baseball Team for their achievement of the 2008 11 Yr Old AAA-USSA State Championship. The Mayor and Council presented certificates and pins to the Coaches and Team members.

RESOLUTION NO. 1365

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, the Thibodaux Thunderbolts Baseball Team participated in the 11 Year Old AAA-USSA State Championship Series in Lake Charles, Louisiana on June 20-22, 2008; and

WHEREAS, the said Thibodaux team competed against teams from across the State and has attained the title of 11 Year Old AAA-USSA State Champions; and

WHEREAS, it has taken a tremendous amount of diligent work, dedication and support from the entire team, coaching staff, and parents to accomplish such a feat; and

WHEREAS, all those associated with the aforesaid team have brought a sense of pride and camaraderie to our community and its citizens.

NOW, THEREFORE BE IT RESOLVED that the City Council of the City of Thibodaux does hereby commend the Thibodaux Thunderbolts, its coaching staff and families on its capture of the title of 2008 11 Year Old AAA-USSA State Champions.

The above resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Councilmen Hebert, Richard, Taylor, Centanni and Mire

NAYS: None

ABSENT: None

ABSTAINED: None

And the above resolution was declared adopted this 1st day of July 2008.

/s/ Jennifer Morvant
Jennifer Morvant, Council Adm.

/s/ Chad J. Mire
Chad J. Mire, President

The City Council adopted by acclamation a resolution commending Representative Jerome “Dee” Richard for his high ethical standards and his dedication to public service during his three legislative sessions since taking office. Councilman Centanni presented Representative Richard with a Plaque. Representative Richard thanked the Council and the Mayor. He spoke briefly about the issues and bills passed in the Legislative Sessions, as well as, upcoming changes and ethical reform.

RESOLUTION NO. 1366

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, State Representative Jerome “Dee” Richard is serving his first term representing the people of “District 55”; and

WHEREAS, Representative Richard is effectively serving on the “House and Governmental Affairs Committee”, the “Ways and Means Committee”, and the “Joint Legislative Committee on Capital Outlay”; and

WHEREAS, as a freshman representative, he has authored many bills and resolutions during the three legislative sessions since taking office; and

WHEREAS, Representative Richard has represented the people of “District 55” in a dignified, effective and professional manner; and

WHEREAS, Representative Richard voted against Senate bill 672 and was the first to refuse the legislative pay raise.

NOW, THEREFORE BE IT RESOLVED that the City Council of the City of Thibodaux does hereby commend and thank State Representative Jerome “Dee” Richard for his high ethical standards and his dedication to public service.

The above resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Councilmen Hebert, Richard, Taylor, Centanni and Mire
NAYS: None
ABSENT: None
ABSTAINED: None

And the above resolution was declared adopted this 1st day of July 2008.

/s/ Jennifer Morvant
Jennifer Morvant, Council Adm.

/s/ Chad J. Mire
Chad J. Mire, President

Councilman Richard introduced an ordinance authorizing the Mayor to execute a contract with Acadian Gas Pipeline for the purchase of Natural Gas. The Public Hearing for this ordinance will be held at the next Council Meeting on Tuesday, July 15, 2008.

Councilman Hebert introduced an ordinance authorizing the Mayor to sign a contract with the Lafourche Council on Aging. The Public Hearing for this ordinance will be held at the next Council Meeting on Tuesday, July 15, 2008.

Councilman Richard introduced an ordinance approving the final plat of Acadia Plantation, Phase One of Village One, Project C, Addendum 1 Re-Division. The Public Hearing for this ordinance will be at the next Council Meeting on Tuesday, July 15, 2008.

Councilman Centanni introduced an ordinance approving the final plat of drainage improvements to Acadia Plantation, Phase One of Village One, Project C, Addendum 1. The Public Hearing for this ordinance will be held at the next Council Meeting on Tuesday, July 15, 2008.

Councilman Hebert introduced an ordinance approving the final plat of North Acadia Road Extension and Acadia Woods Road. The Public Hearing for this ordinance will be held at the next Council Meeting on Tuesday, July 15, 2008.

On May 7, 2008 the City received bids for the Thibodaux Municipal Airport Access Road Paving Project. This project is being funded through a grant from the Federal Aviation Administration. The project was designed by Leonard Chauvin. The lowest responsible bid received was from LA Contracting Enterprise, LLC. The project engineer is recommending that the City accept the low bid submitted in the amount of \$299,785.00. It would be appropriate for the City Council to consider the adoption of a resolution accepting the said low bid and authorizing the Mayor to sign a contract with the said contractor for this proposed project.

On motion of Councilman Hebert, seconded by Councilman Centanni, the Council voted to adopt a resolution accepting the low bid of LA Contracting Enterprise, LLC for the Thibodaux Municipal Airport Access Road Paving Project and authorizing the Mayor to sign a contract therewith. Upon roll call the vote was as follows:

YEAS: Councilmen Hebert, Richard, Taylor, Centanni, Mire
NAYS: None
ABSTAINED: None
ABSENT: None

RESOLUTION NO. 1367

A RESOLUTION ACCEPTING THE LOW BID OF LA CONTRACTING ENTERPRISE, LLC FOR THE THIBODAUX MUNICIPAL AIRPORT ACCESS ROAD PAVING PROJECT AND AUTHORIZING THE MAYOR TO SIGN A CONTRACT THEREWITH

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that;

WHEREAS, the City has received bids for the Thibodaux Municipal Airport Access Road Paving Project; and

WHEREAS, the low base bid received was from LA Contracting Enterprises, LLC in the amount of \$299,785.00; and

WHEREAS, it is necessary to consider the acceptance of the low base bid and execute a contract with the said contractor for the services mentioned hereinbefore.

NOW, THEREFORE BE IT RESOLVED that the City does hereby accept the low base bid submitted by LA Contracting Enterprise, LLC in the amount stated hereinbefore.

BE IT FURTHER RESOLVED by the City Council that the Mayor be and is hereby authorized to execute a contract with Sealevel Construction Inc. for the project stated herein.

BE IT FURTHER RESOLVED that in addition to the contract document itself, the Mayor is also empowered to execute all change orders relative to the contract after approval by the City Council by means of an appropriate resolution.

BE IT FURTHER RESOLVED that a copy of the said contract is attached hereto as

"Exhibit A" and thereby made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Councilmen Hebert, Richard, Taylor, Centanni, Mire
NAYS: None
ABSTAINED: None
ABSENT: None

And the above resolution was declared adopted this 1st day of July 2008.

/s/ Jennifer Morvant
Jennifer Morvant, Council Adm.

/s/ Chad J. Mire
Chad J. Mire, President

The Public Works Director has informed the Council Administrator the State DOTD has proposed that the City continue to maintain the green space along State Highways located in our City under the provisions of an agreement under which the City would be compensated for the services. The City will be required to clean and mow the green spaces at least four (4) times per year.

The agreement proposed is for the period of July 1, 2008 to June 30, 2009 at certain rates of reimbursement depending on the type of highway. The City would be responsible for the maintenance of those sections of LA 1, LA 308, LA 20, LA 3107 and LA 648 which are located within the corporate limits of the City. Due to the transfer of ownership to the City of LA 648 from its intersection with LA 20 approximately 1.67 miles to its intersection with LA 648 Spur, the amount of the contract has decreased from previous years to exclude this roadway. In accordance with the provisions of the proposed maintenance agreement, the City would receive \$12,300.00 annually for our maintenance services provided. Payments for the services would be made on a semi-annual basis.

On motion of Councilman Taylor, seconded by Councilman Hebert, the Council voted to adopt a resolution authorizing the Mayor to sign a maintenance agreement with Louisiana DOTD for the maintenance of green space on State Highways. Upon roll call the vote was as follows:

YEAS: Councilmen Hebert, Richard, Taylor, Centanni, Mire
NAYS: None
ABSTAINED: None
ABSENT: None

RESOLUTION NO. 1368

***A RESOLUTION AUTHORIZING THE MAYOR
TO SIGN A MAINTENANCE AGREEMENT WITH
LOUISIANA DOTD FOR THE MAINTENANCE OF
GREEN SPACE ON STATE HIGHWAYS***

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, the Mayor has received a proposal from the State DOTD to compensate the City to maintain the green spaces located along the State Highway routes which are located within the corporate limits of the City; and

WHEREAS, the State proposes to reimburse the City in the amount of \$12,300.00 during the period of July 1, 2008 to June 30, 2009 for the maintenance of green space along 8.75 miles of State highways located within the City; and

WHEREAS, it is necessary to execute a maintenance agreement with the State DOTD for the reimbursements/compensation mentioned hereinbefore.

NOW, THEREFORE BE IT RESOLVED by the City Council that the Mayor be and is hereby authorized to execute a maintenance agreement with the Louisiana DOTD for the maintenance of green space along State Highways located in the City limits as outlined above.

BE IT FURTHER RESOLVED that a copy of the said agreement is attached hereto as "Exhibit A" and thereby made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Councilmen Hebert, Richard, Taylor, Centanni, Mire

NAYS: None

ABSTAINED: None

ABSENT: None

And the above resolution was declared adopted this 1st day of July 2008.

/s/ Jennifer Morvant
Jennifer Morvant, Council Adm.

/s/ Chad J. Mire
Chad J. Mire, President

The Human Resources Director has informed the Council Administrator that she has requested that Slavin Management Consultants prepare a professional services agreement for your consideration which would authorize a compensation and pay plan study for the City of Thibodaux. The cost of the study is not to exceed \$15,375.00.

The study is being proposed in conjunction with the issues raised by the Police Department concerning inequities in the City's current pay plan. It was discovered that the pay plan issues not only involved the Police Department, but the entire City. Therefore the Mayor requested that the Human Resources Director obtain quotes for a compensation and pay plan study to be conducted city-wide.

Councilman Taylor questioned the Mayor on the provisions of the contract. Councilman Centanni questioned the Mayor on the reason of hiring an outside firm. The Mayor explained that the last evaluation was done about 10 years ago and some areas of concern need to be re-addressed. The main focus is keeping the pay scale in line for the retention of employees within the City of Thibodaux. The firm would take approximately 12 weeks to accomplish this and the City's Human Resource Department is not large enough to conduct an accurate survey within this time frame.

On motion of Councilman Hebert, seconded by Councilman Richard, the Council voted to adopt a resolution authorizing the Mayor to sign a Professional Services Contract with Slavin Management Consultants. Upon roll call the vote was as follows:

YEAS: Councilmen Hebert, Richard, Taylor, Mire

NAYS: Councilman Centanni

ABSTAINED: None

ABSENT: None

RESOLUTION NO. 1369

**A RESOLUTION AUTHORIZING THE MAYOR TO
SIGN A PROFESSIONAL SERVICES CONTRACT
WITH SLAVIN MANAGEMENT CONSULTANTS**

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, the City has negotiated with the firm Slavin management Consultants for the purpose of conducting a compensation and pay plan study for the City of Thibodaux; and

WHEREAS, the proposed study will examine and recommend changes to the City's current pay plan and employee compensation; and

WHEREAS, the said firm proposes to provide these services to the City of Thibodaux at a cost not to exceed \$15,375; and

WHEREAS, it is necessary to enter into a professional services agreement with the said firm to perform these services for the City of Thibodaux.

NOW, THEREFORE BE IT RESOLVED by the City Council that the Mayor be and is hereby authorized to execute a professional services contract with Slavin Management Consultants for conducting a compensation and pay plan study for the City of Thibodaux.

BE IT FURTHER RESOLVED that a copy of the said agreement is attached hereto as "Exhibit A" and thereby made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Councilmen Hebert, Richard, Taylor, Mire

NAYS: Councilman Centanni

ABSTAIN: None

ABSENT: None

And the above resolution was declared adopted this 1st day of July 2008.

/s/ Jennifer Morvant
Jennifer Morvant, Council Adm.

/s/ Chad J. Mire
Chad J. Mire, President

The Mayor's Office has informed the Council Administrator that they have received a request from AT&T to place an electronic cabinet on a portion of City property located on Audubon Avenue. AT&T has equipment installed at this location at this time, which has been in place since prior to the City obtaining the property through a donation by the Plater family. The additional equipment will be utilized to upgrade the services in this area.

On motion of Councilman Hebert, seconded by Councilman Taylor, the Council voted to adopt a resolution authorizing the Mayor to sign a letter of no objection with AT&T. Upon roll call the vote was as follows:

YEAS: Councilmen Hebert, Richard, Taylor, Centanni, Mire

NAYS: None

ABSTAINED: None

ABSENT: None

RESOLUTION NO. 1370

**A RESOLUTION AUTHORIZING THE MAYOR TO
SIGN A LETTER OF NO OBJECTION WITH AT&T**

BE IT RESOLVED by the City Council of the City of Thibodaux in regular session assembled, that:

WHEREAS, AT&T currently has equipment located on property owned by the City of Thibodaux on Audubon Avenue near its intersection with Alice Drive; and

WHEREAS, AT&T is requesting permission of the City to place an electronic cabinet adjacent to the existing connection point on Audubon Avenue in order to upgrade the existing facilities in this area; and

WHEREAS, in order for the City to grant permission for the installation of the additional equipment on the property it is necessary for the Mayor to sign a letter of no objection to AT&T's request.

NOW, THEREFORE BE IT RESOLVED that the Mayor be and is hereby authorized to sign a letter of no objection with AT&T for the installation of additional electronic equipment on City property located on Audubon Avenue.

BE IT FURTHER RESOLVED that a copy of the letter of no objection is attached hereto as Exhibit "A" and thereby made a part hereof.

The above resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Councilmen Hebert, Richard, Taylor, Centanni, Mire

NAYS: None

ABSENT: None

ABSTAINED: None

And the above resolution was declared adopted this the 1st day of July 2008.

/s/ Jennifer Morvant
Jennifer Morvant, Council Adm.

/s/ Chad J. Mire
Chad J. Mire, President

Mayor Caillouet conducted a discussion concerning the Tiger Drive Bridge and intersections (LA 1 & LA 308) improvements. He wanted to inform the Council on where the City stands as of now and on the future items coming before the Council concerning these improvements. The proposed improvements would include a three lane bridge as well as improvements along LA 1 and LA 308.

Milton Donegan addressed the Mayor and Council on the North Acadia Road Extension. The Mayor explained that Representatives would be available at the Public Hearing on July 15, 2008 to address any issues relative to this matter.

There being no further business the meeting was adjourned.

Jennifer Morvant, Council Adm.

Chad J. Mire, President