

**Appendix I**  
**City of Thibodaux**  
**Uniform Plan of Salary Ranges for 2020**  
**Approved By Council: 8/6/2019 Effective: 1/1/2020**

**City of Thibodaux**  
**Classification Plan**  
**Appendix I**  
**Updated 11/13/2019**

| Grade | Pay Frequency      | Minimum  | Midpoint | Maximum  | FLSA | Position Titles                          |
|-------|--------------------|----------|----------|----------|------|--|
| 610   | Annual 1950 & 2080 | \$ 10.59 | \$ 13.81 | \$ 17.04 | NE   | Accounting Technician I                  |
|       |                    |          |          |          | NE   | Courier                                  |
|       |                    |          |          |          | NE   | Custodian I                              |
|       |                    |          |          |          | NE   | Laborer Associate-LARC - PT              |
|       |                    |          |          |          | NE   | Laborer I                                |
|       |                    |          |          |          | NE   | Receptionist                             |
|       |                    |          |          |          | NE   | Receptionist - PT                        |
|       |                    |          |          |          | NE   | Recreation Helper - PT                   |
|       |                    |          |          |          | NE   | Technical Records Clerk                  |
| 611   | Annual 1950 & 2080 | \$ 11.24 | \$ 14.72 | \$ 18.19 | NE   | Custodian II                             |
|       |                    |          |          |          | NE   | Equipment Operatot I                     |
|       |                    |          |          |          | NE   | Housing Quality Standards Inspector - PT |
|       |                    |          |          |          | NE   | Maintenance Worker                       |
|       |                    |          |          |          | NE   | Utility Service Agent                    |
| 612   | Annual 1950 & 2080 | \$ 11.90 | \$ 15.60 | \$ 19.29 | NE   | Communications Officer I                 |
|       | Annual 2184        | \$ 11.33 | \$ 14.86 | \$ 18.37 | NE   | Information Services Bureau Secretary    |
|       |                    |          |          |          | NE   | Secretary                                |
| 613   | Annual 1950 & 2080 | \$ 12.63 | \$ 16.53 | \$ 20.45 | NE   | Assistant Fire Inspector                 |
|       |                    |          |          |          | NE   | Gas & Water Detector Operator            |
| 614   | Annual 1950 & 2080 | \$ 13.50 | \$ 17.71 | \$ 21.87 | NE   | Assistant Deputy Tax Collector           |
|       | Annual 2184        | \$ 12.86 | \$ 16.84 | \$ 20.84 | NE   | Building Operations Supervisor           |
|       |                    |          |          |          | NE   | Communications Officer II                |
|       |                    |          |          |          | NE   | Laborer II                               |
|       |                    |          |          |          | NE   | Police Support Technician                |
|       |                    |          |          |          | NE   | Utility Billing Assistant                |
|       |                    |          |          |          | NE   | Utility Collection Assistant             |
|       |                    |          |          |          | NE   | Utility Service Repair Technician        |
| 615   | Annual 1950 & 2080 | \$ 14.60 | \$ 19.10 | \$ 23.62 | NE   | Computer Technician I                    |
|       |                    |          |          |          | NE   | Domestic Violence Investigator Liaison   |
|       |                    |          |          |          | NE   | Equipment Operator II                    |
|       |                    |          |          |          | NE   | Executive Secretary                      |
|       |                    |          |          |          | NE   | Payroll Technician                       |
|       |                    |          |          |          | NE   | Section 8 Housing Specialist             |
|       |                    |          |          |          | NE   | Water Plant Operator I                   |
|       |                    |          |          |          | NE   | Wastewater Operator I                    |
|       |                    |          |          |          | NE   | Mechanic and Maintenance Worker          |
|       |                    |          |          |          | NE   | Accounting Specialist                    |
| 616   | Annual 1950 & 2080 | \$ 15.75 | \$ 20.63 | \$ 25.52 | NE   | Administrative Assistant                 |
|       | Annual 2184        | \$ 14.99 | \$ 19.66 | \$ 24.31 | NE   | Assistant Council Administrator          |
|       |                    |          |          |          | NE   | Athletic Field Specialist                |
|       |                    |          |          |          | NE   | Automotive Mechanic                      |
|       |                    |          |          |          | NE   | Business Manager                         |

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|-------|--------------------|----------|----------|----------|------|---|
|       |                    |          |          |          | NE   | Communications Officer III                  |
|       |                    |          |          |          | NE   | Deputy Tax Collector                        |
|       |                    |          |          |          | NE   | Equipment Operator III                      |
|       |                    |          |          |          | NE   | Equipment Operator Foreman                  |
|       |                    |          |          |          | NE   | Fire Inspector                              |
|       |                    |          |          |          | NE   | GIS Technician                              |
|       |                    |          |          |          | NE   | Human Resources Generalist                  |
|       |                    |          |          |          | NE   | Information Services Bureau Supervisor      |
|       |                    |          |          |          | NE   | Laborer Supervisor                          |
|       |                    |          |          |          | NE   | Landscaping Specialist                      |
|       |                    |          |          |          | NE   | Lift Station Mechanic                       |
|       |                    |          |          |          | NE   | Network & System Administrator              |
|       |                    |          |          |          | NE   | Operations Manager                          |
|       |                    |          |          |          | NE   | Purchasing Specialist                       |
|       |                    |          |          |          | NE   | Utility Billing Supervisor                  |
|       |                    |          |          |          | NE   | Utility Collection Supervisor               |
| 617   | Annual 1950 & 2080 | \$ 17.02 | \$ 22.29 | \$ 27.58 | NE   | Building and Construction Inspector         |
|       |                    |          |          |          | NE   | Electrician                                 |
|       |                    |          |          |          | NE   | Utility Service Crew Chief                  |
|       |                    |          |          |          | NE   | Wastewater Operator II                      |
|       |                    |          |          |          | NE   | Parks Foreman                               |
|       |                    |          |          |          | NE   | Finance Administrative Assistant            |
| 618   | Annual 1950 & 2080 | \$ 18.37 | \$ 24.06 | \$ 29.77 | NE   | Building and Vehicle Maintenance Supervisor |
|       |                    |          |          |          | NE   | Gas & Water Distribution Supervisor         |
|       |                    |          |          |          | NE   | Lead Water Plant Operator                   |
|       |                    |          |          |          | NE   | Lift Station and Sewer Supervisor           |
| 619   | Annual 1950 & 2080 | \$ 19.83 | \$ 26.00 | \$ 32.16 | NE   | Mechanical Maintenance Supervisor           |
|       |                    |          |          |          | NE   | Parks Maintenance Supervisor                |
|       |                    |          |          |          | NE   | Senior Accounting Specialist                |
|       |                    |          |          |          | NE   | Streets and Drainage Supervisor             |
| 620   | Annual 1950 & 2080 | \$ 21.43 | \$ 28.07 | \$ 34.71 | NE   | Gas and Water Superintendent                |
|       |                    |          |          |          | NE   | Waste Water Supervisor                      |
|       |                    |          |          |          | NE   | Building Official                           |
|       |                    |          |          |          | NE   | Parks & Recreation Team Leader              |
| 621   | Annual 1950 & 2080 | \$ 24.28 | \$ 30.31 | \$ 37.51 | NE   | Accounting Manager                          |
|       |                    |          |          |          | NE   | Water Plant Manager                         |
| 622   | Annual 1950 & 2080 | \$ 25.00 | \$ 32.76 | \$ 40.50 | E    | N/A   |
| I     | Annual 1950 & 2080 | \$ 19.56 | \$ 25.59 | \$ 31.67 | E    | Administrative Assistant to the Mayor       |
| II    | Annual 1950 & 2080 | \$ 22.87 | \$ 29.95 | \$ 37.05 | E    | Assistant Public Works Director             |

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Updated 11/13/2019

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|-------|--------------------|----------|----------|----------|------|--|----------|----------|----------|-------------|----------------|
| III   | Annual 1950 & 2080 | \$ 26.74 | \$ 35.05 | \$ 43.35 | E    | Harang Auditorium Director   |          |          |          |             |                |
|       |                    |          |          |          | E    | Director of Housing & Community Dev  |          |          |          |             |                |
|       |                    |          |          |          | E    | Grants & Economic Development Director   |          |          |          |             |                |
|       |                    |          |          |          | E    | Marketing and Public Relations Director  |          |          |          |             |                |
| IV    | Annual 1950 & 2080 | \$ 31.31 | \$ 41.00 | \$ 50.70 | E    | Council Administrator  |          |          |          |             |                |
|       |                    |          |          |          | E    | Parks & Recreation Director  |          |          |          |             |                |
|       |                    |          |          |          | E    | IT Director  |          |          |          |             |                |
|       |                    |          |          |          | E    | Human Resources Director   |          |          |          |             |                |
|       |                    |          |          |          | E    | Civil Service Director   |          |          |          |             |                |
| P1    | Annual 2080        | \$ 12.98 | \$ 17.27 | \$ 21.55 | NE   | Trustee Guard  |          |          |          |             |                |
|       |                    |          |          |          | P2   | Annual 2184  | \$ 14.70 | \$ 19.40 | \$ 24.10 | NE          | Police Officer |
|       |                    |          |          |          |      |  |          |          |          | Annual 2210 | \$ 14.51       |
| P3    | Annual 2184        | \$ 17.89 | \$ 23.08 | \$ 28.28 | NE   | Police Sergeant  |          |          |          |             |                |
|       | Annual 2210        | \$ 17.69 | \$ 22.82 | \$ 27.98 | NE   | <i>Administrative Positions:</i><br>Crime Analyst  |          |          |          |             |                |
| P4    | Annual 2184        | \$ 19.48 | \$ 25.25 | \$ 30.97 | NE   | Police Lieutenant  |          |          |          |             |                |
|       | Annual 2210        | \$ 19.26 | \$ 24.92 | \$ 30.62 | NE   | <i>Administrative Positions:</i><br>Internal Affairs Officer<br>Public Information Officer (Lt.) |          |          |          |             |                |
| P5    | Annual 2184        | \$ 23.24 | \$ 28.41 | \$ 33.57 | NE   | Police Captain   |          |          |          |             |                |
|       | Annual 2210        | \$ 22.94 | \$ 28.05 | \$ 33.18 |      | <i>Administrative Positions:</i>   |          |          |          |             |                |